# INTEGRATED SERVICE TECHNOLOGY INC. 2024 Annual General Shareholders' Meeting Minutes (English Translation for Reference Only)

Time and Date: 9:00 a.m., June 14, 2024 (Friday)

Place: 9F, No. 19, Puding Road, Hsinchu City. (Conference Room on 9F at IST)

Attendance: The total number of shares represented by shareholders and proxies in attendance was 48,161,297 (including 7,721,406 shares by electronic means), representing 65.04% of the total number of 74,040,921 (Deducted from buy-back inventory1,562,000 shares hidden) issued shares.

Directors in Presence: Wei-Pin Yu, Chairman 、 Ching-Chuo Chen, Vice Chairman

Chung-Che Tu, Directors \Fu-Han Liu, Directors \Yang-Kuang Chen, Directors Wen-Hao Lou, Directors \ Chih-Hung Wang, Independent Directors Wen-Ming Hung, Independent Directors \ Yung-Chien Lo, Independent Directors \ Chuo-Min Yu, Independent Directors

Attendance: Yu-Sang Lin, CFO, Yu-Feng Huang of Deloitte & Touche, CPA, and Cheng-Ching Liu of ISLAW, Attorney

Chairman: Wei-Pin Yu

Recorder: Yu-Sang Lin

- I. Call the meeting to order: The number of shares present has reached the quorum, and the chairman announced the start of the meeting.
- II. Chairman's opening remarks: Omitted.

III. Reports:

- (I) 2023 business report of IST. (Attachment 1)
- (II) Report of the statements examined by the audit committee for the year ended 2023. (Attachment 2)
- (III) Report of 2023 earning distribution. (Attachment 3)
- (IV) Report of 2023 distribution of remunerations to employees and directors. (Attachment 4)
- (V) Report on the Director Remuneration Policy, Individual Remuneration Content, Amounts, and the Relationship with Performance Evaluation Results for the Fiscal Year 2023. (Attachment 5)
- (VI) Report on the Revision of the "Ethical Corporate Management Best Practice Principles" of the Company. (Attachment 6)
- (VII) Report on the Execution Status of the Company's Repurchase of Treasury Shares. (Attachment 7)
- (VIII) Report of private placements of common shares. (Attachment 8)

IV. Proposed Resolutions

No. 1: (Proposed by Board of Directors)

Subject: The statements for the year ended 2023 is presented for recognition.

- Explanation: (I)The 2023 separate and consolidate financial statements of IST (including Balance Sheet, Statement of Comprehensive Income, Statement of Changes in Equity, Cash Flow Statement, etc.), which were approved based on the resolution made by IST board of directors on March 6, 2024, have been audited by Mr. Huang Yu-Feng and Ms. Chang, Ya-Yun, CPAs of Deloitte & Touche, and have also been submitted together with the business report to the audited committee for review and audit. The reviewed and audited financial statements and business report are hereby presented for recognition.
  - (II)For 2023 Business Report, Audit Report and 2023 Separate and Consolidated Financial Statements, please refer to Attachment 9.

Resolution: The result is as follows:

Affirmative votes: 43,214,517, which was 90.55% of the votes represented by the shareholders present. (including electronic voting 3,213,082)

Dissenting votes: 124,433 (including electronic voting 124,433)

Invalid votes: 0

Abstaining votes: 4,384,491 (including electronic voting 4,384,491)

It was resolved that the above proposal be approved as proposed.

No. 2: (Proposed by Board of Directors)

Subject: The proposal of 2023 profit or loss allocation is presented for recognition.

- Explanation: (I) The 2023 Profit and Loss Allocation Statement of IST, which has been adopted based on the resolution made by the board of directors, is presented at the shareholders' meeting for recognition.
  - (II) For 2023 Profit and Loss Allocation Statement, please refer to Attachment 10.

Resolution: The result is as follows:

Affirmative votes: 43,405,355, which was 90.95% of the votes represented by the shareholders present. (including electronic voting 3,403,920)

Dissenting votes: 10,593 (including electronic voting 10,593)

Invalid votes: 0

Abstaining votes: 4,307,493 (including electronic voting 4,307,493)

It was resolved that the above proposal be approved as proposed.

#### V. Discussion

- No. 1: (Proposed by Board of Directors)
- Subject: Proposal to Amend the "Rules of Procedure for Shareholders Meetings" of the Company for Further Discussion.
- Explanation: 1.In order to align with the actual needs of the company and relevant laws & regulations, it is proposed to amend certain articles of the company's "Rules of Procedure for Shareholders Meetings."

2.For a comparison between the articles before and after the amendment of the "Rules of Procedure for Shareholders Meetings," please refer to Attachment 11. Resolution: The result is as follows:

Affirmative votes: 43,299,327, which was 90.72% of the votes represented by the shareholders present. (including electronic voting 3,297,892)

Dissenting votes: 124,621 (including electronic voting 124,621)

Invalid votes: 0

Abstaining votes: 4,299,493 (including electronic voting 4,299,493)

It was resolved that the above proposal be approved as proposed.

No. 2: (Proposed by Board of Directors)

Subject: The proposal of private placements of common shares for cash is presented for discussion.

- Explanation: (I) To improve the financial structure, enrich the working capital and control the timeliness of fundraising, IST has planned to carry out private placements of common shares for cash to the extent of 10,000,000 shares, with NTD10 per share.
  - (II) The matters required to be specified for private placements in accordance with Article 43-6 of the Securities and Exchange Act are stated as follows
    - (1) Basis and Rationale for the Setting of the Price:
      - (A) The reference price for the private placement of common shares is calculated based on the higher of (a) the simple arithmetic mean of closing prices f common shares for 1 business day or 3 or 5 business days immediately before the date of pricing, less ex-rights and dividends for gratuitous shares, and plus the share price after share buybacks for capital reduction and (b) the simple arithmetic mean of closing prices of common shares for 30 business days immediately before the date of pricing, less ex-rights and dividends for gratuitous shares for 30 business days immediately before the date of pricing, less ex-rights and dividends for gratuitous shares, and plus the share price after share buybacks for capital reduction.
      - (B) The actual offering price for the private placement is resolved to be no less than 80% of the reference price. The meeting of shareholders is hereby requested to require that the actual offering price to be determined by the board of directors, which is authorized by the meeting to determine the offering price, shall be no less than 80% of the reference price.
      - (C) The offering price is reasonably determined based on the business performance, future prospects and latest share prices of IST.
      - (D) The board of directors is authorized to determine the actual date of pricing, depending on the situation of selecting specified persons afterward.
    - (2) Means of Selecting Specified Persons:
      - (A) The private placement is carried out in accordance with Article 43-6 of the Securities and Exchange Act and pursuant to the official letter dated June 13, 2002 with the reference number (91)-Tai-Cai-Zheng-Yi-Zi-0910003455 from Securities and Futures Commission, MOF. Subscribers are limited to strategic investors. Strategic investors refer to individuals or corporate entities that are able to use their experience, technology, knowledge, brands or channels through industrial vertical integration, horizontal integration or common research to develop merchandise or market to enhance profits of IST and assist invested companies in enhancing technology, improving quality, reducing cost, improving efficiency and expanding the market share.

- (B) The board of directors is authorized to select specified persons, from those who are helpful to future business operation of IST directly or indirectly, to be subscribers for the private placement of common shares in accordance with Article 43-6 of the Securities and Exchange Act and pursuant to the order dated June 13, 2002 with the reference number (91)-Tai-Cai-Zheng-Yi-Zi-0910003455 from Securities and Futures Commission, MOF.
- (3) Reasons Necessitating the Private Placement:
  - (A) Reasons for not undertaking a public offering: With rapid, simple and convenient characteristics, a private placement is carried out to efficiently complete the purpose of soliciting strategic investors. In addition, limitations on transfer of privately placed marketable securities for 3 years may better ensure the long-term cooperation between IST and strategic investors. Moreover, the board of directors is authorized to carry out the private placement based on the actual need of corporate business. The mobility and flexibility of fundraising for IST is therefore enhanced.
  - (B) Limit of private placement: It is limited to 10,000,000 shares, which shall be carried out within a year from the date of the resolution made at the shareholders' meeting.
  - (C) Use of funds from the private placement and expected effects: Funds obtained from the private placement are used to enrich working capital and repay loans so as to improve IST's financial structure, strengthen corporate competitiveness, and enhance operational performance. All of these effects are propitious for shareholders' equity.
- (III) Rights and obligations for the private placement of new shares for cash are same as those of common shares issued already by IST. However, subject to the Securities and Exchange Act, the privately placed shares shall not be sold to anyone, except the persons specified in Article 43-8 of the Securities and Exchange Act, within 3 years after the date of delivery of these shares. After the completion of 3 years from the date of delivery of the privately placed common shares, the board of directors shall be authorized to decide based on current situations whether to apply, pursuant to applicable regulations, to Taipei Exchange for a written approval for compliance with OTC standards, and with the approval, complete the procedure of public offering with the competent authority in charge of securities and apply for permission for OTC transactions.
- (IV) The meeting of shareholders is hereby requested to authorize the board of directors to carry out the private placements of common shares within one year immediately after the date of the resolution made at the shareholders' meeting.
- (V)The plan for private placement includes percentage of private placement, actual offering price, number of shares, issuance conditions, issuance date, planned items, amount of raised funds, selection of subscribers, expected progress, expected potential effects and relevant matters, and other matters related to the issuance plan. The meeting of shareholders is hereby requested to approve the plan and authorize the board of directors to adjust, establish and deal with the matters contained in the plan based on market conditions. In case of any amendment required by the competent authority or any business evaluation or any modification required due to objective environmental requirements in the future, the board of directors shall be fully authorized to deal with all relevant matters.
- (VI) In addition to the aforementioned scope of authorization, the meeting of shareholders is hereby requested to authorize Chairman or the person designated

by Chairman to sign, negotiate or modify any and all contracts and documents relevant to the private placement of common shares on behalf of IST and further authorize Chairman to deal with all matters necessary for issuance of privately placed common shares for IST.

Resolution: The result is as follows:

Affirmative votes: 42,728,626, which was 89.53% of the votes represented by the shareholders present. (including electronic voting 2,727,191)

Dissenting votes: 685,314 (including electronic voting 685,314)

Invalid votes: 0

Abstaining votes: 4,309,501 (including electronic voting 4,309,501)

It was resolved that the above proposal be approved as proposed.

- No. 3: (Proposed by Board of Directors)
- Subject: Proposal Regarding the Direct or Indirect Shareholding Ratio of the Company and its Affiliated Enterprises in Prosperity Power Technology Inc.
- Explanation: (I)Our subsidiary, Prosperity Power Technology Inc., plans to apply for listing its shares in the future. In response to this, a resolution was passed during the extraordinary general meeting of shareholders held on December 2, 2020. It was resolved that "The Company and its controlled or affiliated companies may proceed separately with the divestment of shares in Prosperity Power Technology Inc. and waive participation in the company's cash capital increase plan. After the completion of the share divestment and waiver of cash capital increase subscription, the Company and its affiliated enterprises shall continue to hold a comprehensive direct or indirect shareholding ratio in Prosperity Power Technology Inc., upon its listing, of not less than 50%." However, considering the evolving nature of the industry and the need for specialized expertise, adjustments to the direct or indirect shareholding ratio of the Company and its affiliated enterprises in Prosperity Power Technology Inc. are deemed necessary for its future share divestment and cash capital increase process. These adjustments will be made in compliance with legal requirements and the resolutions of the 2020 extraordinary general meeting of shareholders. Any modifications will be made with careful consideration to ensure they do not compromise or adversely affect the interests of all shareholders of the company. Instead, the adjustments will be aligned with the company's overall investment strategy and future development plans to optimize the shareholding structure.
  - (II) To sustain the momentum of IST's operational plans, the proposal aims to align with the subsidiary's operational growth, talent attraction and retention strategies, integration of internal and external resources, and the introduction of strategic or financial investors. Additionally, we seek to address matters concerning equity distribution in preparation for future share listings. The proposal ensures that our company and its controlled or affiliated entities maintain control over Prosperity Power Technology Inc. prior to its intended listing. In case there are one-time or staggered cash capital increases involving the issuance of new shares before the planned listing, our company and its affiliated entities may opt to waive subscription to some or all of the shares. Furthermore, we may divest a portion of the shares held in Prosperity Power Technology Inc. in one or more transactions. 1.Waiver of Subscription to Cash Capital Increase:

The issuance price of the cash capital increase for the subsidiary company, Prosperity Power Technology Inc., for its planned listing, shall not be lower than the net asset value per share as verified or reviewed by the company's auditors in

the latest financial statements before the board meeting for the cash capital increase. Considering its operational development and the goal of attracting and retaining professional talent to enhance operational performance, in addition to reserving 10% to 15% of the cash capital increase shares for subscription by Prosperity Power Technology Inc. employees and allocating the remainder in accordance with Article 28-1 of the Securities and Exchange Act and related regulations for public offering and underwriting, our company and affiliated enterprises may waive the subscription to the shares of Prosperity Power Technology Inc.'s cash capital increase. Moreover, we urge Prosperity Power Technology Inc. to invite specific individuals to subscribe within the range of waived subscription shares, following the principle of offering subscription to qualified shareholders of our company, employees of our company and affiliated enterprises, and strategic or financial investors beneficial to the operational development of Prosperity Power Technology Inc. Qualified shareholders of our company refer to shareholders listed on the shareholder registry as of the most recent record date, with holdings sufficient to subscribe to one thousand or more new shares of Prosperity Power Technology Inc. upon calculation proportionally. However, matters such as the actual issuance price of the cash capital increase, negotiation with specific individuals, and operational schedule shall be subject to the decision of the Prosperity Power Technology Inc.'s board of directors.

- 2.Disposition of shares in subsidiary companies planned for listing: The price at which our company and affiliated enterprises plan to dispose of shares in Prosperity Power Technology Inc., a subsidiary planned for listing, should not be lower than the net asset value per share as certified or reviewed by the accountant in the most recent financial statements prior to the resolution of the board of directors to dispose of Prosperity Power Technology Inc. However, if the shares are already traded at securities firms, the price should be determined based on the prevailing market price at that time. Considering the operational development of Prosperity Power Technology Inc., as well as attracting and retaining professional talents to enhance operational performance, the counterparty for the disposal of shares held by our company and affiliated enterprises in Prosperity Power Technology Inc. will be selected based on the principles of being qualified shareholders of our company, employees of Prosperity Power Technology Inc., employees of our company and affiliated enterprises, and strategic or financial investors beneficial to the operational development of Prosperity Power Technology Inc. Qualified shareholders of our company refer to shareholders listed in the shareholder register as of the most recent record date for subscription of Prosperity Power Technology Inc., and those holding one thousand shares or more proportionally calculated according to the number of shares held. However, matters such as actual transaction prices, negotiation with counterparties, and operational schedules will be proposed to the shareholders' meeting for authorization, and the board of directors of our company will determine based on the prevailing market conditions and the operational situation of Prosperity Power Technology Inc., as well as the asset acquisition or disposal procedures of our company at that time.
- (III)In the future, should Prosperity Power Technology Inc., a subsidiary planned for listing, apply for registration for over-the-counter (OTC) or stock exchange listing, our company and affiliated enterprises shall allocate shares in accordance with relevant laws and regulations as well as stock exchange listing requirements. These shares will be allocated for subscription by securities firms and for oversubscription procedures. The number and price of shares allocated shall be determined jointly by relevant laws and regulations,

prevailing market conditions at the time, and the operational situation of each planned listing of the subsidiary, in consultation with underwriters.

- (IV) Upon completion of the aforementioned share allocation and the abandonment of cash capital increase subscriptions, our company and affiliated enterprises will adjust our direct or indirect comprehensive shareholding proportion in Prosperity Power Technology Inc. when it is listed on the stock exchange or over-the-counter market. This adjustment will be made in accordance with our company's overall investment strategy and future development plans to ensure that it neither undermines nor adversely affects the rights and interests of our company's shareholders. Our objective is to optimize our shareholding in alignment with our strategic planning and without compromising the collective interests of our shareholders.
- (V)The aforementioned matters related to the share allocation and the abandonment of cash capital increase subscriptions for Prosperity Power Technology Inc. will be proposed for discussion at the shareholders' meeting. The shareholders' meeting will be requested to delegate the board of directors to handle these matters with full authority.

Resolution: The result is as follows:

Affirmative votes: 43,411,290, which was 90.96% of the votes represented by the shareholders present. (including electronic voting 3,409,855)

Dissenting votes: 12,633 (including electronic voting 12,633)

Invalid votes: 0

Abstaining votes: 4,299,518 (including electronic voting 4,299,518)

It was resolved that the above proposal be approved as proposed.

#### VI. Election Matters

No. 1: (Proposed by Board of Directors)

Subject: Comprehensive Election of Directors

- Explanation: (I)Since the current term of office of the directors of the Company will expire on July 25, 2024, we hereby propose to conduct a comprehensive election at the 2024 Annual General Meeting of Shareholders. According to Article 12 of the Company's Articles of Association, we propose to elect eleven directors (including five independent directors) in this election.
  - (II)The newly elected directors shall assume office immediately upon election. The term of office shall be three years, spanning from June 14, 2024, to June 13, 2027. Re-election is permitted, and the original directors shall cease to hold office upon the assumption of office by the newly elected directors.
  - (III)The election of directors shall be conducted through a candidate nomination system, and shareholders shall vote on the list of candidates for directors and independent directors.
  - (IV)Please refer to Attachment 12 of this handbook for the list of candidates for directors and independent directors.

Election Results: The list of newly elected directors is as follows:

elected status	Accoun number or	Name	Number of election options
	ID number		(including electronic means)
Director	191	YU, WEI-PIN, Representative	74,223,836
		of Han Sheng Investment Co., Ltd.	
Director	193	CHEN, CHIN-CHO, Representative of	68,026,546
		Hui Long Co., Ltd.	
Director	14	TU, CHUNG-CHE	68,025,478
Director	43169	LIU, FU-HAN	68,024,510
Director	34205	CHEN, YANG-KUANG,	67,969,307
		Representative of Kaio Investment Co.,	
		Ltd.	
Director	31688	LO, WEN-HAO	67,872,464
Independent	H10177XXXX	HUNG, WEN-MING	10,044,959
Director			
Independent	F12162XXXX	WANG, CHIH-HUNG	10,272,345
Director			
Independent	H12123XXXX	LOU, YUNG-CHIEN	10,270,491
Director			
Independent	A10354XXXX	YU, CHO-MIN	10,269,090
Director			
Independent	21569	HSIEH, PEI-CHUAN	10,262,866
Director			

VII. Other Matters

No. 1: (Proposed by Board of Directors)

Subject: Proposal to Lift the Restrictions on Competitive Activities for Newly-Elected Directors

- Explanation: (I)Pursuant to Article 209 of the Company Act, a director who does anything for himself or on behalf of another person that is within the scope of the company's business, shall explain to the meeting of shareholders the essential contents of such an act and secure its approval.
  - (II)In order to facilitate the smooth expansion of the company's operations and without undermining the company's interests, it is proposed to request the shareholders' meeting to lift the restrictions on competitive activities for the directors elected at the 2024 Annual General Meeting and their representatives. Prior to the discussion of this matter at the shareholders' meeting, supplementary explanations regarding the scope and content will be provided on the spot

Resolution: The result is as follows:

Affirmative votes: 42,781,356, which was 89.64% of the votes represented by the shareholders present. (including electronic voting 3,257,921) Dissenting votes: 147,762 (including electronic voting 147,762)

Invalid votes: 0

Abstaining votes: 4,794,323 (including electronic voting 4,794,323)

It was resolved that the above proposal be approved as proposed.

VIII. Extempore Motions: None

There were no questions from shareholders at the meeting.

IX. Ending of meeting: At 09:36 am on the same day, the chairman announced the ending of the meeting.

(The minutes of 2024 general shareholders' meeting shall state only the main subject of the meeting and the outcome of the motion; the content of the meeting and the shareholders' speech shall still be subject to the audio and video records of the meeting)

### **Attachment 1: 2023 Business Report**

Ladies and gentlemen:

With persistent inflation and rising interest rates from the previous year, along with heightened geopolitical tensions, the consumer market demand in the global semiconductor industry of 2023 has yet to fully recover. Nonetheless, with continuous adjustments in semiconductor supply chains and inventory, the overall market is gradually returning to a healthier state. Despite numerous challenges facing the semiconductor industry, most major players maintain confidence in its long-term development. They continue to invest in research and innovation, advancing technological nodes and strategically planning for long-term capacity demands to remain competitive, particularly in fields such as AI, HPC, automotive electronics, 5G, and the Internet of Things, where demand for semiconductor components continues to grow.

In such an environment, as a third-party laboratory in the electronics industry, IST's operations have been relatively less affected by the economic downturns. This is because IST's core operations mainly involve assisting customers in accelerating product development and ensuring product quality. In other words, "where there is R&D, there is a demand for verification and analysis." With a clientele exceeding tens of thousands worldwide, ranging from IC design companies at the upstream end to the internationally renowned brand manufacturers at the downstream end of the electronics industry, we serve as a steadfast support for our customers' product development and quality assurance.

Benefitting from the thriving development of AI high-end chips, the increase in gross profit margins of international chip manufacturers has driven stronger willingness for long-term order placements. Highly-reliable verification and analysis have become indispensable core requirements for AI development. As advanced processes progress, to support customers' rapid growth demands, IST's Material Analysis (MA) capacity has expanded by 50% by the end of 2023. With relentless efforts, our material analysis technology has gained recognition from customers, leading to gradually increasing overseas orders and revenue injection.

In 2023, IST achieved an annual revenue of approximately NT\$3.812 billion, a 1.84% year-onyear increase. The cumulative gross profit was approximately NT\$1.018 billion, and the after-tax earnings were approximately NT\$5.15 per share, roughly maintaining parity compared to the previous year. This is due to the upfront layout expenses for mid-to-long-term verification and analysis deployment in the second half of 2023, causing order delays. These deployments are expected to yield results gradually in 2024.

IST's primary mission is to create maximum value for customers. We are committed to becoming the "most reliable medical center for the electronics industry" by continuously improving and innovating in professional technology. We provide one-stop solutions for our customers' pain points, accelerating their product development and seizing their business opportunities. In the geopolitical landscape, IST's verification and analysis territory will further expand from Taiwan to the rest of the world, enhancing international customer service, accelerating business pace, and strengthening IST's competitive edges.

#### **Business Overview**

IST achieved an annual consolidated operating revenue of NTD 38.12 billion in 2023, representing a slight increase of 1.84% compared with NTD 37.43 billion in 2022. The consolidated net profit before tax amounted to NTD 3.47 billion, marking a decrease of 25.78% compared to the

previous year. The accumulated annual earnings per share (EPS) after tax stood at NTD 5.15, reflecting a decrease of 3.38% compared to the EPS of NTD 5.33 for the same period last year, approximately maintaining parity with the previous year. The decline is attributed to upfront layout expenses for mid-to-long-term verification and analysis deployments in the second half of 2023, leading to deferred orders. It is anticipated that the results of these deployments will gradually materialize in 2024. The summarized financial performance for the full year of 2023 based on the self-consolidated financial statements is as follows:

The consolidated operating revenue for 2023 reached NTD 3,811,719,000, with annual growth rate of 1.84%;

The gross profit for 2023 reached NTD 1,017,858,000, with annual growth rate of 0.20%; The net operating profit for 2023 reached NTD 303,797,000, with annual growth rate of -9.28%; The net profit after tax for 2023 reached NTD 313,814,000, with annual growth rate of -18.81%; If calculated according to the weighted average outstanding share in 2023, the EPS of company reached NTD5.15, with annual growth rate of -3.38%.

Consolidated Operating Revenue of IST (3289) for 2023 (Unit: NTD1,000, except for EPS)										
Item	2023	2022	Annual increase (decrease)%							
Operating revenue	3,811,719	3,742,682	1.84%							
Gross profit	1,017,858	1,015,822	0.20%							
Net operating profit	303,797	334,883	(9.28%)							
Net profit before tax	347,415	468,113	(25.78%)							
Net revenue (loss) after tax	313,814	386,502	(18.81%)							
EPS (NTD)	5.15	5.33	(3.38%)							

#### **Business Operation and Development**

In its nearly 30 years of existence, IST has positioned itself as a medical center for the electronics industry, upholding a mission to accelerate product development for our customers and ensure their success, ultimately leading to mutual benefits and win-win outcomes for all involved. As a leader in the verification and analysis industry, we continually monitor industry trends, proactively deploy resources, and assist Taiwanese electronics industry players in advancing towards emerging fields such as AI (HPC), advanced processes, automotive electronics, IoT, 5G/6G, third-class semiconductor markets, and space electronics.

In the realm of AI (HPC) and high-speed artificial intelligence computing, the market continues to hold optimistic views on AI development, recognizing AI as a universally acknowledged "hard requirement." With the vigorous growth of various AI applications, the highly-reliable verification and analysis have become indispensable core requirements for AI development. One of the key elements of AI development, High Performance Computing (HPC), relies on advanced 3D packaging technology to achieve the goals of size reduction and performance enhancement. As complex structures of heterogeneous materials are stacked layer by layer, challenges such as differences in thermal expansion coefficients emerge, directly impacting product reliability and lifespan. Towards the end of 2023, at the Electronics Packaging Technology Conference (EPTC) in Singapore, IST collaborated with several international giants to present two latest papers - "A Board Level Vibration Test Method for Electronic Industry Application" and "Method of Triple Thin Film RDL Layers on

2.2D Substrate," aiming to provide superior solutions. Furthermore, the booming demand for high-end chips has led to increased profitability for chip manufacturers, resulting in a surge in long-term orders. This aligns perfectly with our ongoing commitment to providing top-notch verification services, which has translated into a steady influx of orders.

As the demand for advanced process verification increases, IST has begun to see the effectiveness of its material analysis initiatives in recent years. Through steadfast efforts and validation from our clients, IST has achieved material analysis capabilities down to the 2/3-nanometer process node. We operate 24/7 to meet the rapid delivery needs of our clients.

Regarding the verification of third-class semiconductors, the surge in demand for electric power necessitates materials with characteristics such as high voltage tolerance, large current capacity, fast transmission, and efficient heat dissipation for future-generation materials. Essentially, to withstand higher voltage conditions, semiconducting materials must have a sufficiently large energy bandgap to withstand higher critical fields, thereby achieving stable, rapid, and higher power conversion and output. Currently, the most popular third-class semiconductors primarily consist of Gallium nitride (GaN) and Silicon carbide (SiC), both of which are essential materials for high-frequency communication devices and power semiconductor components. In the past, limited access and high costs restricted their application primarily to defense and aerospace industries. However, in recent years, advancements in semiconductor technology and cost reductions have led to their gradual application in industrial, automotive, and consumer electronics industries.

The application of third-class semiconductors has given rise to the emergence of global semiconductor foundries. Take Gallium nitride (GaN) for example; compared to other semiconductor materials, GaN boasts high voltage and temperature tolerance, low resistance, excellent conductivity and thermal conductivity, compact size, and low energy consumption. However, a major drawback of GaN is the significantly higher dislocation density within its single crystals compared to other semiconductor materials, leading to a greater likelihood of leakage current and subsequent functional abnormalities. IST's Transmission Electron Microscopy (TEM) dual-beam diffraction imaging technology can deeply analyze the dislocation density and types within GaN single crystals, comprehensively controlling the quality of GaN dislocations, which is crucial in assisting customers in the development of third-class semiconductors. Additionally, IST utilizes Ultraviolet Photoelectron Spectroscopy (UPS) and Low Energy Inverse Photoelectron Spectroscopy (LEIPS) to analyze the bandgap values of new materials, aiding customers in developing compounds with wider bandgaps.

In terms of automotive electronics verification analysis, the global trend towards energy conservation and carbon reduction has spurred the development of green energy vehicles, leading to a doubling in the quantity of semiconductor components used in electric vehicles (EVs) and autonomous vehicles (AVs) compared to traditional gasoline-powered vehicles. With the high-end automotive chip market rapidly expanding, market forecasts suggest that automotive electronics will be the fastest-growing domain in the global semiconductor industry until 2027. This can also be observed from the continued establishment of semiconductor fabs in Japan and Germany by major foundries, indicating that automotive electronics are driving revenue growth for semiconductor giants. IST is the first in Asia to be accredited by the Automotive Electronics Council (AEC), the highest authority in global automotive electronics, as a third-party impartial laboratory. From the perspective of frontline automotive regulations AEC-Q200 (passive components) and Q100 (IC chips) in 2023, IST is promptly aware of the revisions, assisting more customers in smoothly and quickly entering the electric vehicle field. Given the inseparable relationship between automotive components and personal safety, as long as relevant automotive chip manufacturers continue their uninterrupted research and

development, the demand for subsequent reliability verification and analysis will be boosted.

In terms of signal testing, the global esports industry is currently flourishing, attracting considerable attention and investment. In line with this trend, IST received recognition from the Video Electronics Standards Association (VESA) in 2023, officially becoming an Authorized Test Center (ATC) for ClearMR certification. This designation enables us to provide clients with relevant technical discussions and testing services, ensuring that their products meet necessary technical specifications to acquire certification.

In recent years, the space economy has seen significant growth, with low Earth orbit satellite communications driving a surge in demand for corresponding semiconductor components. The trend of applying Commercial off the Shelf (COTS) solutions in space is rapidly developing, and semiconductors compliant with space regulations must possess higher levels of radiation tolerance, vibration resistance, and shock resistance. In terms of electronic component radiation testing, it involves the integration of satellite missions, radiation sources, dose calculations and measurements, as well as radiation safety protection. This complexity often poses barriers for newcomers entering the field. IST was invited to join the Taiwan Space Radiation Environment Verification and Testing Alliance (TSREVTA) by the Taiwan Space Agency (TASA) in 2020. In April 2023, following TASA's restructuring as a legal entity, a new memorandum of cooperation was signed with IST. As a member of the alliance, IST is committed to constructing a comprehensive domestic space verification platform, covering various tests such as temperature, vibration, shock, thermal vacuum, gas outgassing, and others. The number of clients and testing demands is increasing year by year. With extensive experience and a shared verification language, we facilitate domestic companies' entry into the international space industry.

#### **Corporate Social Responsibility (ESG)**

As a leader in the verification and analysis sector of the electronic industry, IST is committed to creating maximum value for customers, employees, and shareholders. Throughout our journey, we have adhered to integrity in our operations, continuously strengthened corporate governance, and enhanced the functions of the board of directors to ensure sustainable and steady development. Guided by the core values of "people-oriented" along with the principles of "respect for human rights" and "diversity and inclusion," we regard employees as our most valuable asset. We are dedicated to creating a diverse, equal, and inclusive workplace, believing that "happy employees lead to satisfied customers." We aspire for Prosperity Power Technology Inc. to be a company that employees take pride in. Additionally, Prosperity Power Technology Inc. actively engages in philanthropy by assisting disadvantaged groups and giving back to society. We also prioritize environmental protection and energy conservation in our business operations, collaborating with suppliers who are committed to enforcing ESG (Environmental, Social, and Governance) sustainability concepts and actions. Our aim is for Prosperity Power Technology Inc. to be a responsible enterprise that satisfies customers, employees, and shareholders.

In addition to the Neihu plant located in the office building, IST's main manufacturing facilities are concentrated in Hsinchu, where industrial clusters are prominent. We continue to communicate with the local community and conduct environmental, social, and economic impact assessments. During 2023, there were no significant environmental, social, or economic impacts on surrounding communities and neighboring plants. Over the years, we have consistently supported local welfare organizations and provided scholarships to nurture future technology talents and assist disadvantaged children in rural areas. We have also promoted reading programs in rural elementary schools to help children develop good reading habits and scientific knowledge from an early age, thereby enhancing

their future competitiveness. In addition to academic improvement, IST collaborates with relevant organizations to promote emotional intelligence (EQ) education for children, aiming to enhance individuals' emotional intelligence and promote social harmony and well-being. Furthermore, we have initiated the "Palm Down" project with organizations serving individuals with physical and mental disabilities, inviting the innates to sell self-produced agricultural products to contribute to society.

To fulfill our corporate social responsibility, we continue to enhance corporate governance and environmental safety management. Through rigorous information security control mechanisms, we adhere to ISO/IEC 27001 Information Security Management System standards to secure the personal information of our clients. To fulfill our commitment to environmental sustainability, we have also obtained certifications in ISO 45001 Occupational Health and Safety Management System and ISO 14001 Environmental Management Systems (EMS). Through ISO 14001 EMS, we continuously manage resources, conserve energy, prevent pollution, and promote environmental sustainability.

#### **Future Prospect**

We extend our gratitude to all shareholders for your trust and support in IST. Looking ahead, "IST 2.0" has been launched. We are not only continuing to innovate in AI High Performance Computing (HPC), electric vehicles, advanced processes, advanced packaging, space verification needs, and third-class semiconductor verification analysis platforms but also introducing new one-stop services that integrate Reliability Verification (RA), Failure Analysis (FA), and Material Analysis (MA). Our goal is to upgrade from "solving customer pain points" to "making customers' lives easier," providing faster and better overall solutions. Upholding the core values of being the "best ally in product development" and the "best guardian of product quality," IST will continue to implement corporate governance and sustainable operations to earn excellent returns for shareholders, all the while collaborating with global electronic industry customers to embrace future technology.

In the future, we will adhere to the principles of sustainable development by integrating ESG concepts into our business policies. Other than maintaining good communication with internal and external stakeholders in the three dimensions of corporate governance, social inclusion, and environmental protection, we promote ESG strategy plans and strive for the United Nations Sustainable Development Goals (SDGs) to fulfill our role as corporate citizens. We also look forward to working hand in hand with partners and stakeholders from all sectors to create a better and more sustainable future.

We sincerely thank all shareholders for your long-term support and care.

We wish all shareholders health and success.

Chairman: YU, WEI-PIN General Manager: YU, WEI-PIN Accounting Manager: Lin Yu-Sang

# **Attachment 2: Audit Committee's Review Report**

Audit Committee's Review Report

The board of directors, duly authorized, has prepared the IST business report and financial statements for the year 2023 as well as the proposal for profit or loss allocation. Deloitte & Touche, commissioned by IST to audit the financial statements, has certified the financial statement successfully and issue its audit report. The aforementioned business report, financial statements and the proposal for profit or loss allocation have been audited by the audit committee, which believes they have satisfied all legal requirements. This report is hereby issued in accordance with Article 14-4 of the Securities and Exchange Act and Article 219 of the Company Act.

The report is presented to

2024 Annual Meeting of Shareholders of Integrated Service Technology

Audit committee convenor: Yu Chuo-Min

March 6, 2024

# Attachment 3: The report of 2023 earning distribution is presented f

- 1. The board of directors is authorized in accordance with the Articles of Incorporation to resolve for cash dividends to be distributed quarterly.
- 2. Amounts of cash dividends distributed quarterly by IST in 2023 and corresponding dates of distribution are listed as follows:

2023	Date of approval (YYYY/MM/DD)	Date of distribution (YYYY/MM/DD)	Cash dividends per share (NTD)	Total cash dividends (NTD)
Q1	2023/04/28	2023/11/27	1.0	74,775,121
Q2	2023/08/04	2024/02/26	1.0	75,502,921
Q3	2023/11/03	2024/05/17	1.0	75,560,921
Q4	2024/03/06	Not decided yet	0.7	51,809,745
	Total		3.7	277,648,708

# Attachment 4 : The report of 2023 distribution of remunerations to employees and directors is presented

- 1. In case of any profit for a year, no less than 3% of the profit for employees' remuneration and no more than 3% of the profit for directors' remuneration shall be distributed in accordance with the Articles of Incorporation.
- 2. The employees' remuneration distributed this year is NTD 22,070,000, and the directors' remuneration distributed this year is NTD 8,850,000, both of which are distributed in cash.
- 3. There is no difference between the above amounts approved by the board of directors to be distributed to employees and directors and the estimated amounts for the year recognized as expenses.

# Attachment 5: Director Remuneration Policy and Remuneration Scale of Individual Directors Based on the Results of Their Performance Assessment

1. Director remuneration policy and remuneration scale of individual directors based on the results of their performance assessment:

(1) The payment of director reward, remuneration, and traffic allowance by the Company shall be handled in accordance with "Remuneration Policy for Directors, Members of Remuneration Committee, and Managers" unless otherwise stipulated in laws and regulations or the Articles of Incorporation of the Company. The total payment amount of director remuneration shall be handled in accordance with the provisions stipulated in Article 18 of the Articles of Incorporation. If the Company profits in current year (The profits mentioned refer to interests before tax before the deduction of employee remuneration and director remuneration), it shall appropriate at least 3% of such profits as employee remuneration, and no more than 3% of such profits as director remuneration. However, if the Company still has accumulated losses (including adjustment of undistributed surplus amount), relevant amount shall be reserved in advance to make up for the losses. The preceding employee remuneration can be paid in form of stock or cash. The payment objects shall include employees from companies controlled by or subordinate to the Company who shall comply with certain conditions. The preceding director remuneration can only be paid in cash. The two preceding items may be implemented only after the Board of Directors makes relevant resolution and reports to the Shareholders' Meeting.

(2) The performance of the Board of Directors, functional committees, and individual directors of the Company shall be evaluated once every year according to "Measures for the Performance Evaluation of Board of Directors and Functional Committee". The evaluation results will be submitted to the Remuneration Committee for reference regarding the deliberation of proposal for distribution of director remuneration, and then presented to the Board of Directors for discussion based on the resolution; the performance evaluation items include mastery of the company goals and tasks, cognition of director responsibilities, participation in the corporate operation, operation and communication of internal relations, profession and further education of directors, internal control, and abidance by relevant regulations. The scoring rate of self-evaluation of each director and the overall operation status of the Board of Directors were favorable in current year, and it was planned to distribute individual directors' remuneration in principle of average distribution during the term of office.

# 2. Remuneration Scale and Amount for Individual Directors:

December 31, 2023

Unit: NTD 1,000

Director Represen Director Liu Fu-H Hui Long		Sal The Company	(A) All companies in financial (Note 7)	pa	erance y and ion (B) All companies in financial (Note 7)	rewa	ector rd (C)	execu	usiness ution fees (D)		over net after tax	Remunerat extraordin (I		Severan and pen		Emŗ	oloyee rev	ward (G	i)	C, D, E, and ratios income a	over net	
Director Han Sher Represen Director Liu Fu-H Director Hui Long Represen		The Company	companies in (Not	The Comp	All companies ir (Not	The	All comp		All (		⊳											
Director Represen Director Liu Fu-H Director Represen		Company	s in financia Note 7)	Comp	Not		anie	The	companie (	The	ll companie	The	All companies in financial (Note 7)	The	All companie (	The Con	npany	comp in fin rep	all banies ancial bort te 7)	The	All companies in financial (Note 7)	Remuneration received from reinvestment enterprises other than subsidiaries
Director Represen Director Liu Fu-H Director Represen			al report	any	n financial report te 7)	The Company	All companies in financial report (Note 7)	The Company	All companies in financial report (Note 7)	(Note 7) The Company	All companies in financial report (Note 7)	report	in financial report ote 7)	The Company	All companies in financial report (Note 7)	Cash amount	Stock amount	Cash amount	Stock amount	The Company	report	substitutes
Hui Long Director Represen	Sheng Investment Co., Ltd. esentative: YU, WEI-PIN	0	0	0	0	885	885	30	30	915 0.24%	915 0.24%	21,069	21,069	0	0	0	0	0	0	21,984 5.70%	21,984 5.70%	None
Director Represen	'u-Han	0	0	0	0	885	885	30	30	915 0.24%	915 0.24%	0	0	0	0	0	0	0	0	915 0.64%	915 0.64%	None
	Long Co., Ltd. esentative: Chen Ching-	0	0	0	0	885	885	30	30	915 0.24%	915 0.24%	1,478	1,478	76	76	0	0	0	0	2,469 0.64%	2,469 0.64%	None
Director Tu Chung	hung-Che	0	0	0	0	885	885	30	30	915 0.24%	915 0.24%	0	0	0	0	0	0	0	0	915 0.24%	915 0.24%	None
	Du Investment Co., Ltd. esentative: Chen Yang-	0	0	0	0	885	885	30	30	915 0.24%	915 0.24%	0	0	0	0	0	0	0	0	915 0.24%	915 0.24%	None
Director Lou Wen	Wen-Hao	0	0	0	0	885	885	24	24	909 0.24%	909 0.24%	0	0	0	0	0	0	0	0	909 0.24%	909 0.24%	None
Independent director Wang Ch	g Chih-Hung	0	0	0	0	885	885	12	12	897 0.23%	897 0.23%	0	0	0	0	0	0	0	0	897 0.23%	897 0.23%	None
Independent director Hung We	g Wen-Ming	0	0	0	0	885	885	30	30	915 0.24%	915 0.24%	0	0	0	0	0	0	0	0	915 0.24%	915 0.24%	None
director	ung-Chien	0	0	0	0	885	885	30	30	915 0.24%	915 0.24%	0	0	0	0	0	0	0	0	915 0.24%	915 0.24%	None
Independent director Yu Chuo		0	0	0	0	885	885	30	30	915 0.24%	915 0.24%	0	0	0	0	0	0	0	0	915 0.24%	915 0.24%	None

# Attachment 6: Comparison Table of Revisions to the Ethical Corporate Management Best Practice Principles

Clause	Original Provision	Revised Provision	Differences
5.6	Procedure for Handling Political Donations Political donations provided by the company must be reported to and approved by the Chairman before they can be made. If the amount exceeds NT\$1,000,000, it must be submitted to the Board of Directors for approval before it can be made. When providing political donations, the company should avoid engaging in commercial transactions with government- related entities, applying for permits, or handling other matters involving the company's interests.	The company <u>does not</u> provide <u>any</u> political donations.	The amendment to political donations is changed to "does not provide".
5.7	<ul> <li>Procedure for Handling</li> <li>Charitable Donations or</li> <li>Sponsorships</li> <li>The company shall handle</li> <li>charitable donations or</li> <li>sponsorships in accordance with</li> <li>the following procedures, and</li> <li>report to the Chairman for</li> <li>approval. If the amount reaches</li> <li>NT\$1,000,000 or more, it shall</li> <li>be submitted to the Board of</li> <li>Directors for approval before it</li> <li>can be made:</li> <li>1. It must comply with the laws</li> <li>and regulations of the</li> <li>operating location.</li> <li>2. The recipient of charitable</li> <li>donations must be a</li> <li>charitable organization and</li> <li>must not be used as a</li> <li>disguised form of bribery.</li> <li>3. The benefits obtained from</li> <li>sponsorship must be clear</li> <li>and reasonable, and should</li> <li>not involve commercial</li> <li>transactions with the</li> </ul>	<ul> <li>Procedure for Handling Charitable Donations or</li> <li>Sponsorships</li> <li>The company shall handle charitable donations or</li> <li>sponsorships in accordance with the following procedures, and</li> <li>report to the Chairman for</li> <li>approval. If the single donation or</li> <li>the accumulated donation amount within one year reaches</li> <li>NT\$3,000,000 or more, it shall be</li> <li>submitted to the Board of</li> <li>Directors for approval before it</li> <li>can be made:</li> <li>1. It must comply with the laws and regulations of the operating location.</li> <li>2. The recipient of charitable donations must be a charitable organization and must not be used as a disguised form of bribery.</li> <li>3. The benefits obtained from sponsorship must be clear and reasonable, and should not</li> </ul>	Differences: The amount to be reported to the Board of Directors for review for charitable donations or sponsorships is revised to: If the single donation or the accumulated donation amount within one year reaches NT\$3,000,000 or more, it shall be submitted to the Board of Directors for approval before it can be made.

Clause	Original Provision	Revised Provision	Differences
	associated with the	transactions with the company	
	company's personnel.	or individuals associated with	
		the company's personnel.	
5.22	The Operation Procedure and	The Operation Procedure and	The date of the
	Code of Conduct	Code of Conduct	first revision was
	The Operation Procedure and	The Operation Procedure and	added to this
	Code of Conduct was	Code of Conduct was established	Operation
	established on December 11,	on December 11, 2020.	Procedure and
	2020.	First Revision was on March 06,	Code of
		<u>2024.</u>	Conduct.

# **Attachment 7: Repurchase Status of Treasury Shares**

Repurchase Cycle	Sixth Round
Date of Board Resolution	November 3, 2023
Purpose of Repurchase	To maintain the company credibility and shareholder rights
Repurchase Period	November 10, 2023, to December 11, 2023
Planned Repurchase Quantity (Shares)	2,000,000 shares
Scheduled Repurchase Price (New Taiwan Dollars)	NT\$61 to NT\$133
Type and Quantity of Shares Repurchased (Shares)	1,562,000 shares
Amount Worth of Shares Repurchased (NTD)	NT\$139,929,614
Average Repurchase Price per Share (New Taiwan Dollars)	NT\$89.58
Number of Shares Sold or Transferred	1,562,000 shares
Cumulative Holding of Company Shares	0
Percentage of Cumulative Holding of Company Shares to Total Issued Shares (%)	0%
Reason for Incomplete Execution upon Expiry of Repurchase Period	The execution rate of this share repurchase program was 78.10%. To balance market mechanisms and safeguard the interests of all shareholders, repurchases were conducted in batches based on changes in stock prices and trading volumes, leading to incomplete execution.

# Attachment 8: The report of private placements of common shares is presented

- 1. IST has been approved, based on the resolution made at the annual meeting of shareholders by June 14, 2023, to complete private placements of common shares for cash to the extent of 7,000,000 shares.
- 2. The private placement of marketable securities shall be carried out within one year of the date of the resolution of the shareholders' meeting in accordance with Article 43-6 of the Securities and Exchange Act.
- 3. In case that the deadline of the above private placement is approaching and IST has not selected any eligible subscriber, the private placement shall be ceased as resolved at the 19th meeting of IST 11th-term board of directors of March 6, 2024.

# Attachment 9: Audit Report and 2023 Separate and Consolidated Financial Statements

Audit Report

To Integrated Service Technology Inc.:

#### Opinion

We have audited the financial statements of Integrated Service Technology Inc., which comprise the parent company only balance sheets as of Dec. 31, 2023 and 2022 and the parent company only statements of comprehensive income, parent company only statements of changes in equity and parent company only statements of cash flows for the years then ended, and the notes to the parent company only financial statements (including a summary of material accounting policies).

In our opinion, based on our audits and the report of other auditors (as referred to in the Other Matters section), the accompanying parent company only financial statements present fairly, in all material respects, the financial conditions of Integrated Service Technology Inc. as of Dec. 31, 2023 and 2022 and the parent company only financial performance and parent company only cash flows for the years then ended in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers.

#### Basis of Opinion

We conducted our audit of the financial statements in accordance with the Regulations Governing Auditing and Attestation of Parent Company Only Financial Statements by Certified Public Accountants and the Auditing Standards. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit section below. We are independent of Integrated Service Technology Inc. in accordance with the Norm of Professional Ethics for Certified Public Accountant and have fulfilled our other responsibilities in accordance with the Norm. Based on our audit results and the audit reports certified by other auditors, we believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### Key Audit Matters

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the parent company only financial statements of Integrated Service Technology Inc. for the year ended Dec. 31, 2023. These matters were addressed in the context of our audit of the parent company only financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters.

Key audit matters with respect to the parent company only financial statements of Integrated Service Technology Inc. for the year ended Dec. 31, 2023 are stated as follows:

#### Recognition of Revenue

The operating revenue of Integrated Service Technology for 2023 was NTD 3,424,332 thousand, mainly generated from service income for providing customers with product verification and analysis service. Please refer to Note 4 and 20 to the parent company only financial statements for the details on accounting policies and information relevant to revenue recognition.

Revenue recognition is a risk assumed in the Statement on Auditing Standards. Customers of Integrated Service Technology Inc. are numerous and are in different industrial fields domestically and overseas. Thus for the specific customers with respect to which the revenue growth rate of the year exceeds that of IST with such customers, the authenticity of revenue is listed as a key audit matter for this year.

Our key audit procedure performed in respect of the aforementioned key audit matter comprises the following:

- 1. We understood the internal controls for the procedure of operating revenue recognition, tested and assessed the effectiveness of the internal controls.
- 2. We verified the authenticity of the customers, analyzed changes in each of the customers for the latest two years, and reviewed reasonableness of receivable turnover ratio.
- 3. We took adequate transactions from the whole year's operating revenue account as samples to review corresponding sales vouchers, documents signed by the customers for receipt of products, and record of receiving payments in order to confirm the authenticity and accuracy of recognized revenue.

4. We reviewed after the balance sheet date whether any material return and allowance for revenue was attributed to an event taking place in 2023 in order to confirm whether misstatements existed for the annual operating revenue of 2023.

Evaluation on Impairment of Accounts Receivable

The total amount of accounts receivable by Integrated Service Technology Inc. as of Dec. 31. 2023 was NTD 1,396,134 thousand. For accounting policies and information regarding accounts receivable, please refer to Note 4 and 8 to the parent company only financial statements.

The management used historical payment collection experience and the credit risk assumption for customers to evaluate impairment of accounts receivable. As such evaluation could involve the management's judgment, the evaluation on impairment of accounts receivable was therefore a key audit matter for this year.

Our key audit procedure performed in respect of the aforementioned key audit matter comprises the following:

- 1. We tested for accuracy of age distribution for accounts receivable and evaluated reasonableness of bad debt losses allocated by the management for accounts receivable.
- 2. We reviewed subsequent receipts of the accounts receivable due and unpaid as of the balance sheet date and verified whether the impairment of accounts receivable was reasonable.

#### Other Matters

As stated in Note 10 to the parent company only financial statements, some investments accounted for using the equity method in the parent company only financial statements of Integrated Service Technology Inc. were audited by other auditors. Thus in our opinion expressed in the aforementioned financial statements, the investments in the aforementioned investee companies accounted for using the equity method and the share of profits and losses accounted for using the equity method were recognized based on the audit reports of other auditors. As of Dec. 31, 2023 and 2022, the aforementioned investments accounted for using the equity method were NTD 678,942 thousand and NTD 631,647 thousand, respectively, which accounted for 9% of the total assets. For the year ended Dec. 31, 2023 and 2022, the comprehensive incomes of the aforementioned associates accounted for using the equity method were NTD 47,295 thousand and

57,831 thousand respectively, which accounted for 12% and 14% of the total comprehensive income. Responsibilities of the Management and the Units Charged with Governance for the Parent Company Only Financial Statements

The management is responsible for the preparation and fair presentation of the parent company only financial statements in accordance with the Regulations Governing the Preparation of Financial

Reports by Securities Issuers, and for such internal controls as the management determines are necessary to enable the preparation of parent company only financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the parent company only financial statements, the management is also responsible for assessing the ability of Integrated Service Technology Inc. to continue as a going concern, disclosing relevant matters and using the going concern basis of accounting unless the management intends to liquidate Integrated Service Technology Inc. or to cease operations, or has no realistic alternative but to do so.

The units charged with governance (including the audit committee) are responsible for overseeing the financial reporting process of Integrated Service Technology Inc.

Auditors' Responsibilities for the Audit of the Parent Company Only Financial Statements

Our objectives are to obtain reasonable assurance about whether the parent company only financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an audit report. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Auditing Standards always detects any existing material misstatement in the parent company only financial statements. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these parent company only financial statements.

In conducting the audit in accordance with the Auditing Standards, we exercise professional judgment and maintain professional skepticism. We also:

- Identify and assess the risks of material misstatement of the parent company only financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain sufficient and appropriate audit evidence to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- 2. Obtain an understanding of internal controls relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the internal controls of Integrated Service Technology Inc.
- 3. Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and relevant disclosures made by the management.
- 4. Conclude, based on the audit evidence obtained, on the appropriateness of the management's use of the going concern basis of accounting, and whether a material uncertainty exists in respect of

any event or situation that may cast significant doubt on the ability of Integrated Service Technology Inc. to continue as a going concern. If we conclude that a material uncertainty exists, we draw attention in our audit report to the relevant disclosures in the parent company only financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our audit report. However, future events or situations may cause Integrated Service Technology Inc. to cease to continue as a going concern.

- 5. Evaluate the overall presentation, structure and content of the parent company only financial statements (including the Notes) and whether the parent company only financial statements represent the underlying transactions and events fairly.
- 6. Obtain sufficient and appropriate audit evidence regarding the financial information of Integrated Service Technology Inc. to express an opinion on the parent company only financial statements. We are responsible for the direction, supervision and performance of the audit, and also responsible for issuing our opinion based on our audit.

We communicate with the units charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings (including any significant deficiencies in internal control that we identify during the audit).

We also provide the units charged with governance with a declaration that we have complied with applicable ethical requirements regarding independence, and communicate with them about all relationships and other matters that may reasonably be considered to impair our independence (and relevant preventive measures).

From the matters communicated with the units charged with governance, we determine the key audit matters in the audit of the parent company only financial statements of Integrated Service Technology Inc. for the year 2023. We describe these matters in our audit report unless any law or regulation precludes public disclosure of any of these matters or when, in extremely rare circumstances, we determine that a matter should not be communicated in the audit report because the adverse consequences of such communication are reasonably expected to outweigh any public interest to be promoted.

Deloitte & Touche

Huang Yu-Fang, CPA

Securities and Futures Bureau Approval No.: TAI-TSAI-CHENG-LIU-TZU No. 0920123784 Chang Ya-Yun, CPA

Financial Supervisory Commission Approval No.: CHIN-KUAN-CHENG-SHEN-TZU No. 1110348898

Mar. 6, 2024

# Integrated Service Technology Inc.

# Parent Company Only Balance Sheets

Dec. 31, 2023 and 2022

		Dec. 31, 2	023	Dec. 31, 2	022			
Code	Assets	Amount	%	Amount	%	Code	Liabilities and Equity	An
	Current assets						Current liabilities	
1100	Cash and cash equivalents (Notes 4 and 6)	\$ 520,940	7	\$ 426,082	6	2100	Current borrowings (Notes 4 and 15)	\$ 8
1110	Current financial assets at fair value through					2120	Current financial liabilities at fair value	
	profit or loss (Notes 4 and 7)						through profit or loss (Notes 4 and 7)	
		-	-	523	-			
1170	Notes and accounts receivable, net (Notes 4, 5					2130	Current contract liabilities (Notes 4 and 20)	
	and 8)							1
		1,380,403	19	1,239,357	18	2170	Accounts payable	1
1175	Finance lease receivables (Notes 4, 9 and 27)	-	-	4,358	-	2180	Accounts payable to related parties (Note 27)	
1180	Accounts receivable due from related parties,					2213	Payable on machinery and equipment (Note	
	net (Note 27)	25,101	-	20,575	-		27)	1
1210	Other receivables due from related parties					2216	Dividends payable, non-cash assets	
	(Note 27)	38,267	1	34,131	-		distributions (Note 19)	1
1479	Prepayments and other current assets (Notes					2230	Current tax liabilities (Notes 4 and 22)	
	14, 22 and 27)							
		116,915	2	112,104	2	2280	Current lease liabilities (Notes 4 and 12)	
1476	Other current financial assets (Note 28)					2322	Long-term borrowings, current portion (Notes	
		3,719	29	5,197			4, 16 and 28)	
11XX	Total current assets	2,085,345	29	1,842,327	26			
						2399	Other current liabilities, others (Notes 4, 17	
							and 27)	4
1510	Non-current assets					21XX	Total current liabilities	2,1
1510	Non-current financial assets at fair value							
	through profit or loss (Notes 4 and 7)	27 (02		27.292	1		N	
1550	Investments commented for mains consist	27,692	-	27,282	1	2540	Non-current liabilities	
1550	Investments accounted for using equity method (Notes 4, 10 and 31)					2540	Non-current portion of non-current borrowings (Notes 4, 16 and 28)	1,6
	method (Notes 4, 10 and 51)	1,382,613	19	1,430,493	20	2570	Deferred tax liabilities (Notes 4 and 22)	1,0
1600	Property, plant and equipment (Notes 4, 11,	1,362,015	19	1,430,495	20	2580	Non-current lease liabilities (Notes 4 and 22)	
1000	27 and 28)					2380	Non-current lease natinities (Notes 4 and 12)	2
	27 and 28)	3,460,117	48	3,459,359	49	2645	Guarantee deposits received (Note 27)	2
1755	Right-of-use assets (Notes 4 and 12)	286,272	40	258,827	4	25XX	Total non-current liabilities	1,9
1822	Other intangible assets (Notes 4 and 12)	5,066	-	8,009	-	257171	Total non-current naontics	
1915	Prepayments for business facilities	5,219	-	56	_	2XXX	Total liabilities	4,0
1920	Guarantee deposits paid	16,106	-	12,643	-	2/1/11		
1975	Net defined benefit assets, Non-current	10,100		12,010			Equity (Notes 4 and 19)	
1770	(Notes 4 and 18)							
		19,579	-	21,460	-	3110	Ordinary share	7
15XX	Total non-current assets	5,202,664	71	5,218,129	74	3140	Capital collected in advance	
						3200	Capital surplus	2,1
							Retained earnings	
						3310	Legal reserve	2
						3320	Special reserve	
						3350	Unappropriated earnings	2
						3400	Other equity	(
						3500	Treasury share	(1
						3XXX	Total equity	3,2
1XXX	Total assets	\$ 7,288,009	100	<u>\$ 7,060,456</u>	_100		Total liabilities and equity	\$ 7,2
						a narant compa	ny only financial statements.	
		1 IIC	accompan	iying notes consti	une part of the		iny only infancial statements.	

(Please see the audit report made by Deloitte & Touche on Mar. 6, 2024.)

Chairman: YU, WEI-PIN General Manager: YU, WEI-PIN Accounting Manager: Lin Yu-Sang

Dec. 31, 20	)23	Dec. 31, 20	)22
Amount	%	Amount	%
\$ 862,476	12	\$ 565,709	8
236	-	-	-
133,898	2	117,335	2
162,598	2	242,206	3
5,353	-	732	-
155,416	2	167,984	2
151,065	2	74,775	1
-	-	54,690	1
54,024	1	45,709	1
94,944	1	128,000	2
489,868	7	447,079	6
2,109,878	29	1,844,219	26
1,643,056 468 244,847 <u>13,232</u>	23 	1,675,400 620 228,755 <u>13,232</u>	24 - 3
1,901,603	26	1,918,007	27
4,011,481	55	3,762,226	53
755,409 1,577	10	747,751	11
2,172,448	30	2,143,012	30
204,651 69,941 298,129 ( 85,830 ) ( 139,797 )	$ \begin{array}{r} 3 \\ 1 \\ 4 \\ ( 1) \\ ( \underline{2}) \\ \end{array} $	160,486 74,898 254,536 ( 82,453 )	2 1 4 ( 1)
3,276,528	45	3,298,230	47
<u>\$ 7,288,009</u>	100	<u>\$_7,060,456</u>	100

Unit: In Thousands of New Taiwan Dollars

## Integrated Service Technology Inc. Parent Company Only Statements of Comprehensive Income For the years ended Dec. 31, 2023 and 2022

Unit: In Thousands of New Taiwan Dollars, except for EPS in New Taiwan Dollar

$\begin{array}{c c c c c c c c c c c c c c c c c c c $	%           100           69           31           2           11
27)       \$ 3,424,332       100       \$ 3,213,134         5600       Operating cost (Notes 21 and 27)       2,352,901       69       2,228,240	<u>69</u> <u>31</u> 2 11
	<u>31</u> 2 11
5900         Gross profit from operations         1,071,431         31         984,894	2 11
	11
Operating expenses (Notes 21 and 27)	11
6100 Selling expenses 85,833 2 72,663	
6200 Administrative expenses 370,250 11 349,605	
6300 Research and development	
expenses 122,604 4 106,308 6450 Impairment loss (impairment	4
gain and reversal of impairment loss) determined in	
accordance with IFRS 9 <u>2,588</u> - <u>2,072</u>	
6000         Total operating expenses         581,275         17         530,648	17
6900         Net operating income         490,156         14         454,246	14
Non-operating income and expenses	
7100 Interest income (Notes 21) 2,251 - 647	_
7010 Other income (Notes 21) 2,251 047	
27) 101,916 3 58,463	2
7020         Other gains and losses, net (Notes 4 and 21)         4,447         -         21,536	-
7050         Financial cost, net (Notes 4, 21           127         127	1 \
and 27) ( 54,354) ( 1) ( 41,206) ( 7060 Share of loss of subsidiaries	1)
and associates for using equity	
$\begin{array}{c} \text{method, net (Notes 4 and 10)}  (\underline{125,459})  (\underline{4})  (\underline{6,939}) \\ \hline 7000  \text{Total non-operating} \end{array}$	
income and expenses $(\underline{71,199})$ $(\underline{2})$ $\underline{32,501}$	1
7900Profit from continuing operations before tax418,95712486,747	15
7950 Income tax expense (Notes 4 and	
22) <u>33,403</u> <u>1</u> <u>81,601</u>	2
8200 Profit <u>385,554 11 405,146</u>	13

(Brought forward from previous page)

			2023			2022	
Code		A	Amount	%	A	mount	%
8310	Other comprehensive incomes Components of other comprehensive income that will not be reclassified to profit or loss						
8311	Gains on remeasurements of defined benefit plans (Notes 4 and 18)	(\$	2,171)	_	\$	5,377	_
8320	Share of other comprehensive income of associates and joint ventures accounted for using equity method (Notes 4)		33			155	_
8360	Components of other comprehensive income that will be reclassified to profit or loss		33	-		135	-
8361 8380	Exchange differences on translation (Notes 4 and 19) Share of other		489	_		10,777	-
	comprehensive gain of subsidiaries and associates for using equity method (Notes 4 and 19)	(	<u>3,866</u> )	_		1,931	_
8300	Total other comprehensive income	(					
	(Net after tax)	(	5,515)			18,240	
8500	Total comprehensive income	<u>\$</u>	380,039	11	<u>\$</u>	423,386	13
9710 9810	Basic earnings per share (Note 23) Basic earnings per share Diluted earnings per share	<u>\$</u>	5.15		\$\$	<u>5.33</u> <u>5.30</u>	

The accompanying notes constitute part of the parent company only financial statements. (Please see the audit report made by Deloitte & Touche on Mar. 6, 2024.)

Chairman: YU, WEI-PIN Chairman: YU, WEI-PIN Accounting Manager: Lin Yu-Sang

## Integrated Service Technology Inc. Parent Company Only Statements of Changes in Equity For the years ended Dec. 31, 2023 and 2022

		C					Retained earnings	TT. 1. 4	Other equity Exchange differences			
Code		Commo Number of shares (in thousands of shares)	n shares Amount	Capital collected in advance	Capital surplus	Legal reserve	Special reserve	Undistributed earnings (Accumulated deficit)	on translation of financial statements of foreign operations	Treasury shares	Te	otal equity
A1	Equity at beginning of period Jan. 1, 2022	79,775	\$ 797,751	\$ -	\$ 2,266,955	\$ 175,585	\$ 98,491	(\$ 41,547)	(\$ 95,161)	\$ -	\$	3,202,074
B1 B13	Appropriation and distribution of earnings Legal reserve appropriated Legal reserve used to offset accumulated	-	-	-	-	(23,118 (38,217)	( 23,593)	( 23,118) 38,217	-	-	(	23,593)
B17 B5	deficits Special reserve allocated Cash dividends of ordinary share	-	-	-	-	-	-	(23,593 (74,775)	-	-	(	23,593 74,775 )
D1	Profit for 2022	-	-	-	-	-	-	405,146	-	-		405,146
D3	Other comprehensive income for 2022	<del>_</del> _	<u>-</u>		<u>-</u>		<del>_</del>	5,532	12,708			18,240
D5	Total comprehensive income for 2022	<del>_</del>				<del>_</del>		410,678	12,708			423,386
L1	Purchase of treasury shares	-	-	-	-	-	-	-	-	( 267,945 )	(	267,945)
L3	Retirement of treasury share	( 5,000 )	( 50,000 )	-	( 139,433 )	-	-	( 78,512)	-	267,945		-
M7	Changes in ownership interests in subsidiaries	-	-	-	714	-	-	-	-	-		714
N1	Share-based payment	<u> </u>			14,776					<u>-</u>		14,776
Z1	Equity at end of period	74,775	747,751	-	2,143,012	160,486	74,898	254,536	( 82,453 )	-		3,298,230
B1 B17 B5	Appropriation and distribution of earnings Legal reserve appropriated Reversal of special reserve Cash dividends of ordinary share	-	- -	- - -	- - -	44,165 	( 4,957)	( 44,165 ) 4,957 ( 300,615 )	-	-	(	300,615)
C7	Changes in equity of associates and joint ventures accounted for using equity method	-	-	-	11,232	-	-	-	-	-		11,232
C17	Exercise of disgorgement right	-	-	-	19	-	-	-	-	-		19
D1	Profit for 2023	-	-	-	-	-	-	385,554	-	-		385,554
D3	Other comprehensive income for 2023	<del>_</del>						( 2,138 )	(3,377)		(	5,515)
D5	Total comprehensive income for 2023	<u>-</u>		<u> </u>		<u>-</u> _		383,416	(3,377)			380,039
L1	Purchase of treasury shares	-	-	-	-	-	-	-	-	( 139,797)	(	139,797)
M7	Changes in ownership interests in subsidiaries	-	-	-	( 22,616)	-	-	-	-	-	(	22,616)
N1	Share-based payments	-	-	-	7,720	-	-	-	-	-		7,720
N1	Common stocks awarded under employee stock ownership plan	766	7,658	1,577	33,081	<u> </u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>		42,316
Z1	Equity at end of period	75,541			<u>\$2,172,448</u> tute part of the par ort made by Deloi		<u>\$ 69,941</u> 7 financial stateme Mar. 6, 2024.)	<u>\$ 298,129</u> ents.	( <u>\$ 85,830</u> )	( <u>\$ 139,797</u> )	<u>\$</u>	3,276,528

Chairman: YU, WEI-PIN General Manager: YU, WEI-PIN Accounting Manager: Lin Yu-Sang

## Unit: In Thousands of New Taiwan Dollars

## Integrated Service Technology Inc. Parent Company Only Statements of Cash Flows For the years ended Dec. 31, 2023 and 2022

Unit: In Thousands of New Taiwan Dollars

Code			2023		2022		
AAAA	Cash flows from operating activities						
A10000	Profit before tax	\$	418,957	\$	486,747		
A20010	Adjustments to reconcile profit (loss):				,		
A20100	Depreciation expense		682,964		682,036		
A20200	Amortization expense		6,374		7,258		
A20300	Expected credit loss (gain)		2,588		2,072		
A20400	Net loss (gain) on financial assets		,		,		
	or liabilities at fair value through						
	profit or loss	(	6,103)	(	6,886)		
A20900	Interest expense		54,354	× ×	41,206		
A21200	Interest income	(	2,251)	(	647)		
A21900	Share-based payments		7,720	× ×	14,776		
A22400	Share of loss of subsidiaries and		,		,		
	associates for using equity						
	method		125,459		6,939		
A22500	Gain on disposal of property,		,		,		
	plant and equipment		-	(	15,140)		
A24100	Unrealized foreign exchange loss				. ,		
	(gain)		2,341		3,101		
A29900	Other adjustments to reconcile		,		,		
	profit (loss)	(	27)	(	290)		
A30000	Changes in operating assets and	,	,		,		
	liabilities						
A31150	Notes and accounts receivable	(	150,960)	(	137,302)		
A31160	Accounts receivable due from	Ì		,			
	related parties	(	4,613)		8,345		
A31190	Other receivable due from						
	related parties	(	4,136)	(	5,060)		
A31240	Prepayments and other current						
	assets	(	4,618)	(	55,195)		
A31990	Other operating assets	(	290)	(	112)		
A32125	Contract liabilities		16,563		45,672		
A32150	Notes and accounts payable	(	79,305)		58,083		
A32160	Accounts payable to related						
	parties		4,621	(	5,319)		
A32230	Adjustments for other current						
	liabilities		41,136		125,577		
A33000	Cash generated from operations		1,110,774		1,255,861		
A33300	Interest paid	(	52,517)	(	40,181)		
A33500	Income taxes paid	(_	<u>88,438</u> )	(	<u>97,117</u> )		
	Net cash generated from						
	operating activities		969,819		1,118,563		
BBBB	Cash flows from investing activities						

B00200	Proceeds from disposal of financial assets at fair value through profit or								
	loss		6,452		1,016				
B01800	Acquisition of investments accounted	(	00.2(5)	(	5 000)				
	for using equity method	(	99,265)	(	5,000)				
B02700	Acquisition of property, plant and								
	equipment	(\$	644,586)	(\$	712,502)				
B02800	Proceeds from disposal of property,				01 70 4				
D02700	plant and equipment	(	-	(	21,784				
B03700	Decrease in refundable deposits	(	3,463)	(	2,168)				
B04500	Acquisition of intangible assets	(	3,431)	(	7,796)				
B06100	Decrease in long-term lease and		1 250		4 2 4 0				
D0(500	installment receivables		4,358	(	4,340				
B06500	Increase in other financial assets		1,478	(	974)				
B07500	Interest received		2,251		647				
B07600	Dividends received		6,958		6,630				
	Net cash used in investing	(	720 240)	(	(04,022)				
	activities	(_	<u>729,248</u> )	(_	<u>694,023</u> )				
CCCC	Cash flows from financing activities								
C00100	Increase in short-term loans		301,328	(	2,296)				
C01600	Proceeds from long-term debt		1,092,000	× ×	610,000				
C01700	Repayment of long-term debt	(	1,157,400)	(	617,400)				
C03000	Increase in guarantee deposits	(	, , ,	× ×	, ,				
	received		-		3,589				
C04000	Repayment of principal portion of								
	lease liabilities	(	59,269)	(	53,969)				
C04500	Cash dividends paid	(	224,325)	(	35,430)				
C04800	Employee stock options		42,316		-				
C04900	Purchase of treasury share	(	139,797)	(	267,945)				
C09900	Exercise of disgorgement right		19						
	Net cash used in financing								
	activities	(_	<u>145,128</u> )	(	<u>363,451</u> )				
DDDD	Effect of exchange rate changes on cash								
	and cash equivalents	(	<u>585</u> )		3,025				
	and cash equivalents	(-	<u> </u>						
EEEE	Net increase (decrease) in cash and cash								
	equivalents		94,858		64,114				
E00100	Cash and cash equivalents at beginning of								
	period	_	426,082		361,968				
E00200			520.040	ቀ	426.002				
E00200	Cash and cash equivalents at end of period	<u>5</u>	<u>520,940</u>	<u>\$</u>	<u>426,082</u>				
1 he	e accompanying notes constitute part of the pa								
(Please see the audit report made by Deloitte & Touche on Mar. 6, 2024.) Chairman: YU WEI-PIN General Manager: YU WEI-PIN Accounting Manager: Lin Yu-S									

Chairman: YU, WEI-PIN General Manager: YU, WEI-PIN Accounting Manager: Lin Yu-Sang

#### **Independent Auditors' Report**

To Integrated Service Technology Inc.:

#### Opinion

We have audited the financial statements of Integrated Service Technology Inc. and its subsidiaries, which comprise the consolidated balance sheet as of Dec. 31, 2023 and 2022 and the consolidated statement of comprehensive income, consolidated statement of changes in equity and consolidated statement of cash flows for the years then ended, and the notes to the consolidated financial statements (including a summary of material accounting policies).

In our opinion, based on our audits and the report of other auditors (as referred to in the Other Matters section), the accompanying consolidated financial statements present fairly, in all material respects, the consolidated financial conditions of Integrated Service Technology Inc. and its subsidiaries as of Dec. 31, 2023 and 2022 and the consolidated financial performance and consolidated cash flows for the years then ended in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers, and the International Financial Reporting Standards, International Accounting Standards, IFRIC Interpretations and SIC Interpretations endorsed and issued into effect by the Financial Supervisory Commission.

#### **Basis of Opinion**

We conducted our audit of the consolidated financial statements in accordance with the Regulations Governing Auditing and Attestation of Financial Statements by Certified Public Accountants and the Auditing Standards. Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit section below. We are independent of Integrated Service Technology Inc. and its subsidiaries in accordance with the Norm of Professional Ethics for Certified Public Accountant and have fulfilled our other responsibilities in accordance with the Norm. Based on our audit results and the audit reports certified by other auditors, we believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### **Key Audit Matters**

Key audit matters are those matters that, in our professional judgment, were of most significance in our audit of the consolidated financial statements of Integrated Service Technology Inc. and its subsidiaries for the year ended Dec. 31, 2023. These matters were addressed in the context of our audit of the consolidated financial statements as a whole, and in forming our opinion thereon, and we do not provide a separate opinion on these matters. Key audit matters with respect to the consolidated financial statements of Integrated Service Technology Inc. and its subsidiaries for the year 2023 are stated as follows:

#### Recognition of Revenue

The consolidated operating revenue of Integrated Service Technology Inc. and its subsidiaries for 2023 was NTD 3,811,719 thousand, mainly generated from service incomes for providing customers with product verification and analysis service. Please refer to Notes 4 and 21 to the consolidated financial statements for the details on accounting policies and information relevant to revenue recognition.

Revenue recognition is a risk assumed in the Statement on Auditing Standards. Customers of Integrated Service Technology Inc. and its subsidiaries are numerous and are in different industrial fields domestically and overseas. Thus for the specific customers with respect to which the revenue growth rate of the year exceeds that of the IST Group with such customers, the authenticity of revenue is listed as a key audit matter for this year.

Our key audit procedure performed in respect of the aforementioned key audit matter comprises the following:

- 1. We understood the internal controls for the procedure of operating revenue recognition, tested and assessed the effectiveness of the internal controls.
- 2. We verified the authenticity of the customers, analyzed changes in each of the customers for the latest two years, and reviewed reasonableness of receivables turnover ratio.
- 3. We took adequate transactions from the whole year's operating revenue account as samples to review corresponding sales vouchers, documents signed by the customers for receipt of products, and record of receiving payments in order to confirm the authenticity and accuracy of recognized revenue.
- 4. We reviewed after the balance sheet date whether any material return and allowance for revenue was attributed to an event taking place in 2023 in order to confirm whether misstatements existed for the annual operating revenue of 2023.

#### Evaluation on Impairment of Accounts Receivable

The total amount of accounts receivable by Integrated Service Technology Inc. and its subsidiaries as of Dec. 31, 2023 was NTD 1,484,874 thousand. For accounting policies and information regarding accounts receivable, please refer to Notes 4 and 8 to the consolidated financial statements.

The management used historical payment collection experience and the credit risk assumption for customers to evaluate impairment of accounts receivable. As such evaluation could involve the

management's judgment, the evaluation on impairment of accounts receivable was therefore a key audit matter for this year.

Our key audit procedure performed in respect of the aforementioned key audit matter comprises the following:

- 1. We tested for accuracy of age distribution for accounts receivable and evaluated reasonableness of bad debt losses allocated by the management for accounts receivable.
- 2. We reviewed subsequent receipts of the accounts receivable due and unpaid as of the balance sheet date and verified whether the impairment of accounts receivable was reasonable.

#### **Other Matters**

As stated in Note 11 to the consolidated financial statements, the financial statements of some investee companies accounted for using the equity method, which have been included in the consolidated financial statements of Integrated Service Technology Inc. and its subsidiaries, were audited by other auditors instead of us. In our opinion expressed in the aforementioned consolidated financial statements, the amounts listed in the financial statements of such investee companies accounted for using the equity method were recognized based on the audit reports of other CPAs. As of Dec. 31, 2023 and 2022, the aforementioned investments accounted for using the equity method were NTD 711,812 thousand and NTD 631,647 thousand, respectively, which accounted for 9% and 9% of the total consolidated assets, respectively. For the years ended Dec. 31, 2023 and 2022, the comprehensive incomes of the aforementioned associates accounted for using the equity method were NTD 711,812 thousand and NTD 631,647 thousand, respectively, which accounted for 9% and 9% of the total consolidated assets, respectively. For the years ended Dec. 31, 2023 and 2022, the comprehensive incomes of the aforementioned associates accounted for using the equity method were NTD 40,181 thousand and NTD 57,831 thousand, which accounted for 13% and 14% of the total consolidated comprehensive incomes, respectively.

Integrated Service Technology Inc. has prepared its separate financial statements for the years ended Dec. 31 2023 and 2022. For the financial statements, we have issued an audit report containing our unqualified opinion with other explanations stated in the Other Matters section for reference.

# Responsibilities of the Management and the Units Charged with Governance for the Consolidated Financial Statements

The management is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with the Regulations Governing the Preparation of Financial Reports by Securities Issuers, and the International Financial Reporting Standards, International Accounting Standards, IFRIC Interpretations and SIC Interpretations endorsed and issued into effect by the Financial Supervisory Commission, and for such internal controls as management determines

are necessary to enable the preparation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, the management is also responsible for assessing the ability of Integrated Service Technology Inc. and its subsidiaries to continue as a going concern, disclosing relevant matters and using the going concern basis of accounting unless the management intends to liquidate Integrated Service Technology Inc. and its subsidiaries or to cease operations, or has no realistic alternative but to do so.

The units charged with governance (including the audit committee) are responsible for overseeing the financial reporting process of Integrated Service Technology Inc. and its subsidiaries.

#### Auditors' Responsibilities for the Audit of the Consolidated Financial Statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an audit report. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Auditing Standards always detects any existing material misstatement in the consolidated financial statements. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these consolidated financial statements.

In conducting the audit in accordance with the Auditing Standards, we exercise professional judgment and maintain professional skepticism. We also:

- 1. Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain sufficient and appropriate audit evidence to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal controls relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the internal controls of Integrated Service Technology Inc. and its subsidiaries.
- 3. Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and relevant disclosures made by the management.
- 4. Conclude, based on the audit evidence obtained, on the appropriateness of the management's use of the going concern basis of accounting, and whether a material uncertainty exists in respect of

any event or situation that may cast significant doubt on the ability of Integrated Service Technology Inc. and its subsidiaries to continue as a going concern. If we conclude that a material uncertainty exists, we draw attention in our audit report to the relevant disclosures in the consolidated financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our audit report. However, future events or situations may cause Integrated Service Technology Inc. and its subsidiaries to cease to continue as a going concern.

- 5. Evaluate the overall presentation, structure and content of the consolidated financial statements (including the Notes) and whether the financial statements represent the underlying transactions and events fairly.
- 6. Obtain sufficient and appropriate audit evidence regarding the financial information of Integrated Service Technology Inc. and its subsidiaries to express an opinion on the consolidated financial statements. We are responsible for the direction, supervision and performance of the corporate audit, and also responsible for issuing our opinion based on our corporate audit.

We communicate with the units charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings (including any significant deficiencies in internal control that we identify during the audit).

We also provide the units charged with governance with a declaration that we have complied with applicable ethical requirements regarding independence, and communicate with them about all relationships and other matters that may reasonably be considered to impair our independence (and relevant preventive measures).

From the matters communicated with the units charged with governance, we determine the key audit matters in the audit of the financial statements of Integrated Service Technology Inc. and its subsidiaries for the year ended Dec. 31, 2023. We describe these matters in our audit report unless any law or regulation precludes public disclosure of any of these matters or when, in extremely rare circumstances, we determine that a matter should not be communicated in the audit report because the adverse consequences of such communication are reasonably expected to outweigh any public interest to be promoted.

Deloitte & Touche

Huang Yu-Feng, CPA

Securities and Futures Bureau Approval No.: TAI, TSAI-CHENG-LIU-TZU No. 0920123784 Chang Ya-Yun, CPA

Financial Supervisory Commission Approval No.: CHIN- KUAN-CHENG-SHEN-TZU No. 1110348898 Mar. 6, 2024

## Integrated Service Technology Inc. and Subsidiaries Consolidated Balance Sheets Dec. 31, 2023 and 2022

		Dec. 31, 20	23	Dec. 31, 202	22			Dec. 31, 20	23	Dec. 31, 20	22
Code	Assets	Amount	%	Amount	0⁄0	Code	Liabilities and Equity	Amount	%	Amount	%
1100	Current assets	¢ 020 220	10	0.000.010	10	2100	Current liabilities	0 0 (1 10 (	12	¢ (40,500	0
1100 1110	Cash and cash equivalents (Notes 4 and 6) Current financial assets at fair value through	\$ 928,238	12	\$ 875,347	12	2100 2120	Current borrowings (Notes 4 and 16) Current financial liabilities at fair value	\$ 961,126	13	\$ 648,500	9
1110	profit or loss (Notes 4 and 7)		-	523	-	2120	through profit or loss (Notes 4 and 7)	236	-	-	
1140	Current contract assets (Notes 4 and 21)	5,963	-	11,620	-	2130	Current contract liabilities (Notes 4 and 21)	134,493	2	117,829	1
1170	Notes and accounts receivable, net	0,000		11,020		2170	Accounts payable	184,209	2	270,621	4
	(Notes 4, 5 and 8)	1,468,385	19	1,311,491	18	2180	Accounts payable to related parties (Note 29)	4,696	-	692	-
1175	Finance lease receivables					2213	Payable on machinery and equipment	149,777	2	167,477	2
	(Notes 4, 9, and 29)	-	-	4,358	-	2216	Dividends payable, non-cash assets	151,065	2	74,775	1
1100		10.140		15 01 (		2220	distributions			<b>5</b> 4 (00)	
1180	Accounts receivable due from related parties,	19,140	-	17,316	-	2230	Current tax liabilities (Notes 4 and 23)	-	-	54,690	1
1200	net (Note 29) Other receivables	11,696		1,298	-	2280	Current lease liabilities (Notes 4 and 13)	59,353	1	53,276	1
1200	Other receivables due from related parties	23,188	-	19,821	-	2322	Long-term borrowings, current portion (Notes	59,555	1	55,270	1
1210	(Note 29)	25,100	1	17,021		2322	4, 17 and 30)				
1469	Prepayments and other current asset (Notes 15						(, 1 / uld 20)	131,199	2	145,486	2
	and 23)	145,646	2	152,335	2	2399	Other current liabilities, others	- )		- ,	
1476	Other current financial assets (Note 30)	15,010		16,633			(Notes 4, 18 and 29)	574,526	7	535,688	7
11XX	Total current assets	2,617,266	34	2,410,742	32	21XX	Total current liabilities	2,350,680	31	2,069,034	28
1510	Non-current assets					2540	Non-current liabilities	1 710 042	22	1 (07.092	22
1510	Non-current financial assets at fair value through profit or loss (Notes 4 and 7)					2540	Non-current portion of non-current borrowings (Notes 4, 17 and 30)	1,718,942	23	1,697,982	23
	through profit or loss (Notes 4 and 7)	27,692	1	27,282	1	2570	Deferred tax liabilities (Notes 4 and 23)	4,903	-	5,056	_
1550	Investments accounted for using equity	833,830	11	756,424	10	2580	Non-current lease liabilities (Notes 4 and 25)	258,396	3	247,886	3
1000	method (Notes 4 and 11)	055,050	11	750,121	10	2300	Ton current lease nuonities (roles 1 and 15)	200,000	5	217,000	5
1600	Property, plant and equipment (Notes 4, 5, 12					2645	Guarantee deposits received (Note 29)	2,005		2,005	
	and 30)	3,820,524	50	3,881,876	52	25XX	Total non-current liabilities	1,984,246	26	1,952,929	26
1755	Right-of-use assets (Notes 4 and 13)	306,669	4	288,884	4						
1822	Other intangible assets (Notes 4 and 14)	10,800	-	14,280	-	2XXX	Total liabilities	4,334,926	57	4,021,963	54
1840	Deferred tax assets (Notes 4 and 23)	348	-	541	-						
1915 1920	Prepayments for business facilities Guarantee deposits paid	5,676 24,444	-	56 22,611	-		Equity attributed to owners of parent (Notes 4, 20, and 26)				
1920	Net defined benefit asset, non-current (Notes	24,444	-	22,011	1	3110	Ordinary share	755,409	10	747,751	10
1775	4 and 19)	19,579	-	21,460	-	3140	Capital collected in advance	1,577	-		-
1980	Other non-current financial assets (Note 30)	200	-	-	-	3200	Capital surplus	2,172,448	28	2,143,012	29
15XX	Total non-current assets	5,049,762	66	5,013,414	68		Retained earnings	, , , -		, , , , ,	
						3310	Legal reserve	204,651	3	160,486	2
						3320	Special reserve	69,941	1	74,898	1
						3350	Unappropriated retained earnings	298,129	4	254,536	4
						2 400	(accumulated deficit)	( 05.020.)	( 1)	(	( 1)
						3490 3500	Other equity, others	( 85,830 $)($ 139,797 $)$	$\begin{pmatrix} & 1 \\ & 2 \end{pmatrix}$	( 82,453)	( 1)
						31XX	Treasury share Total equity attributable to owners of	(	$( \underline{} 2 \underline{} ) 43$	3,298,230	45
						JIAA	parent	5,270,520	75	5,270,250	-15
							parone				
						36XX	Non-controlling interests (Notes 20 and 26)	55,574		103,963	1
						3XXX	Total equity	3,332,102	43	3,402,193	46
1XXX	Total assets	\$ 7,667,028	100	\$ 7,424,156	100		Total liabilities and equity	\$ 7,667,028	100	<u>\$ 7,424,156</u>	100
ΙΛΛΛ	10101 055015	<u>\$ 1,007,028</u>	100	<u>\$ 1,424,130</u>	100		i otar naomnies and equity	<u>\$ 1,007,028</u>	100	<u>\$ 1,424,130</u>	100
							4 4 69 1 4				

The accompanying notes constitute part of the consolidated financial statements. (Please see the audit report made by Deloitte & Touche on Mar. 6, 2024.)

General Manager: YU, WEI-PIN

Chairman: YU, WEI-PIN

Accounting Manager: Lin Yu-Sang

Unit: In Thousands of New Taiwan Dollars

#### Integrated Service Technology Inc. and Subsidiaries Consolidated Statements of Comprehensive Income

## For the years ended Dec. 31, 2023 and 2022

Unit: In Thousands of New Taiwan Dollars, except for EPS in New Taiwan Dollars

		2023	2011010, 0700	2022	
Code		Amount	%	Amount	%
4000	Operating revenue (Notes 4, 21 and 29)	\$ 3,811,719	100	\$ 3,742,682	100
5000	Operating costs (Notes 4, 22 and				
	29)	2,793,861	73	2,726,860	73
5900	Gross profit from operations	1,017,858	27	1,015,822	27
	Operating expenses (Notes 22 and 29)				
6100	Selling expenses	124,992	3	106,933	3
6200	Administrative expenses	447,890	12	444,823	12
6300	Research and development	120 21 4	4	107 111	2
6450	expenses	138,314	4	127,111	3
6450	Impairment loss (impairment gain and reversal of impairment loss)				
	determined in accordance with IFRS 9	2,865		2,072	
6000	Total operating	2,805		2,072	
	expenses	714,061	19	680,939	18
6900	Net operating income	303,797	8	334,883	9
	Non-operating income and expenses				
7100	Interest income (Notes 22)	8,982	_	2,737	-
7190	Other income, others (Notes			_,	
<b>702</b> 0	22 and 29)	47,932	1	47,445	1
7020	Other gains and losses, net (Notes 4 and 22)	9,008	-	58,428	1
7050	Finance costs, net (Notes 4,	( 50.205)	( 1)		( 1)
7060	22 and 29) Share of profit (loss) of	( 59,295)	( 1)	( 46,315)	( 1)
1000	associates for using equity				
	method, net (Notes 4 and				
	11)	36,991	1	70,935	2
7000	Total non-operating income and expenses	43,618	1	133,230	3
7000					
7900	Profit from continuing operations before tax	347,415	9	468,113	12
		547,415	7	+00,115	12
7950	Total tax expense (Notes 4 and				
	23)	33,601	1	81,611	2
8200	Profit	313,814	8	386,502	10
				200,202	

		2023		2022	
Code		Amount	%	Amount	%
8310	Other comprehensive incomes Components of other comprehensive income that will not be reclassified to profit or loss				
8311	Gains on remeasurements of defined benefit plans (Notes 4 and 19)	(\$ 2,171)	-	\$ 5,377	_
8320	Share of other comprehensive income of associates and joint ventures accounted for using equity method, components of other comprehensive income that will not be reclassified to profit or				
8360	loss (Notes 4) Components of other comprehensive income that will be reclassified to profit or loss	33	-	155	-
8361	Exchange differences on translation (Notes 4 and 20)	489	_	10,777	1
8370	Share of other comprehensive income of associates for using equity method, components of other comprehensive income that will be reclassified to profit or loss (Note			10,177	-
8300	4 and 20) Total other	( <u>3,866</u> )		1,931	
0500	comprehensive income	(5,515)	<u> </u>	18,240	1
8500	Total comprehensive income	<u>\$ 308,299</u>	8	<u>\$ 404,742</u>	<u>11</u>
8610 8620 8600	Profit, attributable to: Owners of parent Non-controlling interests	$ \begin{array}{c} \$ & 385,554 \\ (\underline{71,740}) \\ \underline{\$ & 313,814} \end{array} $	$(\underbrace{-2}{8})$	\$ 405,146 ( <u>18,644</u> ) <u>\$ 386,502</u>	$(\underbrace{11}{(\underline{1})}$
8710 8720 8700	Comprehensive income attributable to: Owners of parent Non-controlling interests	$ \begin{array}{c} \$ & 380,039 \\ ( & 71,740 \\ \$ & 308,299 \end{array} $	$(\underbrace{10}(\underbrace{-2}))$	$ \begin{array}{c} \$ & 423,386 \\ (\underline{ 18,644}) \\ \underline{\$ & 404,742} \end{array} $	11 

9750	Earnings per share (Note 24) Total basic earnings per			
	share	\$	5.15	<u>\$ 5.33</u>
9850	Total diluted earnings per share	<u>\$</u>	5.06	<u>\$ 5.30</u>

The accompanying notes constitute part of the consolidated financial statements. (Please see the audit report made by Deloitte & Touche on Mar. 6, 2024)

Chairman: YU, WEI-PIN General Manager: YU, WEI-PIN Accounting Manager: Lin Yu-Sang

# Integrated Service Technology Inc. and Subsidiaries Consolidated Statements of Changes in Equity For the years ended Dec. 31, 2023 and 2022

						Interests attribute	d to owners of IST			
							Retained earnings		Other equity Exchange differences	
C. I.		Common			Constal and has	Levelween	×	Undistributed	on translation of financial statements	Turnershare
Code		Number of shares (in thousands of shares)	Amount	Capital collected in advance	Capital surplus	Legal reserve	Special reserve	earnings (Accumulated deficit)	of foreign operations	Treasury shares
A1	Balance at Jan. 1, 2022	79,775	\$ 797,751	\$ -	\$ 2,266,955	\$ 175,585	\$ 98,491	(\$ 41,547)	(\$ 95,161)	\$ -
B1	Appropriation and distribution of earnings Legal reserve appropriated		_	_		23,118	-	( 23,118)	_	_
B13	Legal reserve used to offset accumulated deficits	-	-	-	-	( 38,217 )	( 23,593 )	38,217	-	-
B17	Special reserve allocated	-	-	-	-	-	-	23,593	-	-
В5	Cash dividends of ordinary share	-	-	-	-	-	-	( 74,775 )	-	-
D1	Net profit for 2022	-	-	-	-	-	-	405,146	-	-
D3	Other comprehensive income after tax for 2022	<u> </u>						5,532	12,708	<u> </u>
D5	Total comprehensive income for 2022		<u> </u>		<del>_</del>		<u> </u>	410,678	12,708	<u>-</u>
L1	Purchase of treasury shares	-	-	-	-	-	-	-	-	( 267,945 )
L3	Retirement of treasury share	( 5,000 )	( 50,000 )	-	( 139,433 )	-	-	( 78,512)	-	267,945
M7	Changes in ownership interests in subsidiaries	-	-	-	714	-	-	-	-	-
N1	Share-based payments		<u>-</u>	<u>-</u>	14,776	<u>-</u>	<u>-</u>		<u>-</u>	<u>-</u>
Z1	Equity at end of period	74,775	747,751	-	2,143,012	160,486	74,898	254,536	( 82,453 )	-
DI	Appropriation and distribution of earnings					44.165		( 44.1(5.)		
B1 B17	Legal reserve appropriated Reversal of special reserve	-	-	-	-	44,165	( 4,957 )	( 44,165 ) 4,957	-	-
В5	Cash dividends of ordinary share	-	-	-	-	-	-	( 300,615 )	-	-
C7	Changes of associates accounted for using the equity method	-	-	-	11,232	-	-	-	-	-
C17	Exercise of disgorgement right	-	-	-	19	-	-	-	-	-
D1	Net profit for 2023	-	-	-	-	-	-	385,554	-	-
D3	Other comprehensive income after tax for 2023		<u>-</u>	<u>-</u>				(	( 3,377 )	
D5	Total comprehensive income for 2023		<u>-</u>	<u>-</u>		<u>-</u>	<u>-</u>	383,416	(	<u>-</u>
L1	Purchase of treasury shares	-	-	-	-	-	-	-	-	( 139,797 )
M7	Changes in ownership interests in subsidiaries	-	-	-	( 22,616 )	-	-	-	-	-
N1	Share-based payments	-	-	-	7,720	-	-	-	-	-
N1	Common stock awarded under employee stock ownership plan	766	7,658	1,577	33,081	-	-	-	-	-
O1	Non-controlling interest		<u>-</u>	<u> </u>	<u>-</u>			<u>-</u>	<u> </u>	<u>-</u>
Z1	Equity at end of period	75,541	<u>\$ 755,409</u>	<u>\$ 1,577</u>	<u>\$ 2,172,448</u>	<u>\$ 204,651</u>	\$ 69,941	<u>\$ 298,129</u>	( <u>\$ 85,830</u> )	( <u>\$ 139,797</u> )

The accompanying notes constitute part of the consolidated financial statements. (Please see the audit report made by Deloitte & Touche on Mar. 6, 2024.) General Manager: YU, WEI-PIN Accounting Manager: Lin Yu-Sang

Chairman: YU, WEI-PIN

Fotal	owners' equity		-controlling nterests	T	otal equity
\$	3,202,074	\$	122,607	\$	3,324,681
(	23,593)		-	(	23,593
-	23,593 74,775 )		-	(	23,593 74,775 )
	405,146	(	18,644 )		386,502
	18,240				18,240
	423,386	(	18,644 )	_	404,742
[	267,945 )		-	(	267,945 )
	-		-		-
	714		-		714
	14,776				14,776
	3,298,230		103,963		3,402,193
	-		-		-
r.	300,615)		-	(	300,615
	11,232		-		11,232
	19		-		19
	385,554	(	71,740 )		313,814
[	5,515)		<u> </u>	(	5,515
	380,039	(	71,740)	_	308,299
- -	139,797 )		-	(	139,797 )
- -	22,616)		22,616		-
	7,720		-		7,720
	42,316		-		42,316
	<u>-</u>		735		735
\$	3,276,528	\$	55,574	\$	3,332,102

#### Unit: In Thousands of New Taiwan Dollars

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#### Integrated Service Technology Inc. and Subsidiaries

Consolidated Statements of Cash Flows

#### For the years ended Dec. 31, 2023 and 2022

#### Unit: In Thousands of New Taiwan Dollars

Code			2023		2022
AAAA	Cash flows from operating activities				
A10000	Profit before tax	\$	347,415	\$	468,113
A20010	Adjustments to reconcile profit (loss)				
A20100	Depreciation expense		769,919		800,966
A20200	Amortization expense		9,871		11,121
A20300	Expected credit loss (gain)		2,865		2,072
A20400	Net loss (gain) on financial assets				
	or liabilities at fair value through				
	profit or loss	(	6,103)	(	6,659)
A20900	Interest expense		59,295		46,315
A21200	Interest income	(	8,982)	(	2,737)
A21900	Share-based payments		7,720		14,776
A22300	Share of profits of associates for				
	using equity method	(	36,991)	(	70,935)
A22500	Gain on disposal of property,				
	plant and equipment	(	8,474)	(	43,904)
A22800	Gain on disposal of intangible				
	assets		-	(	97)
A24100	Unrealized foreign exchange loss		3,216		1,898
A29900	Other adjustments to reconcile				
	profit (loss)	(	27)	(	1,702)
A30000	Changes in operating assets and				
	liabilities				
A31125	Contract assets	,	5,657	(	6,717)
A31150	Notes and accounts receivable	(	167,969)	(	99,563)
A31160	Accounts receivable due from	,			
	related parties	(	1,911)		2,365
A31180	Other receivable	(	10,159)		2,671
A31190	Other receivable due from	/			1.1.00
1 2 1 2 4 0	related parties	(	3,367)		1,160
A31240	Prepayments and other current		( (00	(	4( 427)
121000	assets	(	6,689	(	46,437)
A31990	Other operating assets	(	290)	(	112)
A32125	Contract liabilities	(	16,664		45,654
A32150	Notes and accounts payable	(	86,058)		58,972
A32160	Accounts payable to related		4 004	(	5 511)
A 22220	parties		4,004	(	5,511)
A32230	Adjustments for other current		27 116		140 176
A 22000	liabilities		37,116		148,176
A33000 A33300	Cash generated from operations	(	940,100	(	1,319,885
	Interest paid		65,103) 88 489)		51,274)
A33500	Income taxes paid	(	88,489)	(	97,127)

BBBB	Net cash generated from operating activities Cash flows from investing activities		786,508		1 <u>,171,484</u>
B00200	Proceeds from disposal of financial				
	assets at fair value through profit or				
	loss	\$	6,452	\$	1,016
B01800	Proceeds from disposal of investments				
	accounted for using equity method	(	39,974)		-
B02700	Acquisition of property, plant and				
	equipment	(	659,140)	(	798,469)
B02800	Proceeds from disposal of property,				
	plant and equipment		8,900		56,456
B03800	Decrease in refundable deposits	(	1,833)	(	2,150)
B04500	Acquisition of intangible assets	(	6,444)	(	10,376)
B04600	Proceeds from disposal of intangible				
	assets		-		183
B06100	Decrease in long-term lease and				
	installment receivables		4,358		4,340
B06500	Increase in other financial assets		1,423	(	4,202)
B07500	Interest received		8,982		2,737
B07600	Dividends received		6,958		6,630
	Net cash used in investing				
	activities	( _	670,318)	(	743,835)
CCCC	Cash flows from financing activities				
C00100	Increase in short-term loans		317,187	(	8,404)
C01600	Proceeds from long-term debt		1,191,000		630,650
C01700	Repayments of long-term debt	(	1,184,327)	(	643,820)
C04020	Payments of lease liabilities	(	67,089)	(	86,537)
C04500	Cash dividends paid	(	224,325)	(	35,430)
C04800	Employee stock option		42,316		-
C04900	Capital reduction payments to				
	shareholders	(	139,797)	(	267,945)
C05800	Change in non-controlling interests				
	(Note 26)		735		-
C09900	Exercise of disgorgement right		19		
	Net cash used in financing				
	activities	(	64,281)	(	411,486)
DDDD	Effect of exchange rate changes on cash				
	and cash equivalents		982		14,305
EEEE	Net increase (decrease) in cash and cash				
	equivalents		52,891		30,468
E00100	Cash and cash equivalents at beginning of				
	period	<u> </u>	875,347		844,879
E00200	Cash and cash equivalents at end of period	<u>\$</u>	928,238	<u>\$</u>	875,347

The accompanying notes constitute part of the consolidated financial statements.

(Please see the audit report made by Deloitte & Touche on Mar. 6, 2024)

Chairman: YU, WEI-PIN General Manager: YU, WEI-PIN Accounting Manager: Lin Yu-Sang

## Attachment 10: 2023 Profit and Loss Allocation Statement

	2023	Unit: NTD
Item Undistributed earnings at the	Amount	
beginning of the year	162,106,814	
Net profit in current period	385,554,366	
Add: Actuarial gain or loss on pension	(2,137,699)	
Less: Statutory surplus reserve drawn	(38,341,667)	
Less: Special surplus reserve	(3,376,781)	
Surplus available for distribution in current period		503,805,033
Allocations: 1. Cash dividends for 2023 Q1		
(NTD 1.0 per share)	74,775,121	
<ol> <li>Cash dividends for 2023 Q2 (NTD 1.0 per share)</li> <li>Cash dividends for 2023 Q3</li> </ol>	75,502,921	
(NTD 1.0 per share)	75,560,921	
4. Cash dividends for 2023 Q4 (NTD 0.7 per share)	51,809,745	
Total allocations		277,648,708
Undistributed earnings at the end of		226 156 225
the year		226,156,325

Integrated Service Technology

#### Profit and Loss Allocation Statement

Note: Cash dividends were distributed based on the resolution made by the Board of Directors and were reported at the Shareholders' Meeting.

Chairman: YU, WEI-PIN

General Manager: YU, WEI-PIN

Accounting Manager: Lin Yu-Sang

## Attachment 11: Comparison Table of Revisions to the Procedural Rules of Shareholders' Meeting

## Integrated Service Technology Inc.

Comparison Table of Revisions to the Procedural Rules of Shareholders' Meeting

Article	Before Revision	After Revision	Note
	A shareholders meeting shall, unless otherwise	A shareholders meeting shall, unless otherwise	As revised
	provided for in the Company Act, be convened	provided for in the Company Act, be convened	based on
	by the Board of Directors.	by the Board of Directors.	relevant
	Any changes to the convening method of the	Unless otherwise provided in these Regulations,	laws and
	company's shareholders' meeting shall be	the Company that will convene a shareholders'	regulations
	decided by the board of directors and shall be	meeting with video conferencing shall expressly	regulation
	made no later than the dispatch of the	provide for such meetings in its Articles of	
	shareholders' meeting notice.	Incorporation and obtain a resolution of its board	
	Thirty days before the Company convenes a	of directors. Furthermore, convening of a virtual-	
	regular shareholders' meeting or 15 days before		
	a special shareholders' meeting of 15 days before	resolution adopted by a majority vote at a	
	shall prepare electronic files of the meeting	meeting of the board of directors attended by at	
	announcement, proxy form, explanatory	least two-thirds of the total number of directors.	
	materials relating to proposals for ratification,	Any changes to the convening method of the	
		company's shareholders' meeting shall be	
	directors or supervisors, and other matters on	decided by the board of directors and shall be	
	the shareholders' meeting agenda, and upload	made no later than the dispatch of the	
	them to the information disclosure website	shareholders' meeting notice.	
	specified by the FSC. Twenty-one days before	Thirty days before the Company convenes a	
	the Company convenes a regular shareholders'	regular shareholders' meeting or 15 days before a	
	meeting, or 15 days before a special	special shareholders' meeting, the company shall	
	shareholders' meeting, the Company shall	prepare electronic files of the meeting	
	prepare an electronic file of the shareholders'	announcement, proxy form, explanatory	
Article 3	meeting agenda handbook and the	materials relating to proposals for ratification,	
	supplemental materials in accordance with the	matters for deliberation, election or dismissal of	
	"Regulations Governing Content and	directors or supervisors, and other matters on the	
	Compliance Requirements for Shareholders'	shareholders' meeting agenda, and upload them	
	Meeting Agenda Handbooks of Public	to the information disclosure website specified	
	Companies". When the Company convenes a	by the FSC. Twenty-one days before the	
	shareholders' meeting, it shall, 15 days before	Company convenes a regular shareholders'	
	the scheduled date of the shareholders'	meeting, or 15 days before a special	
	meeting, prepare the shareholders' meeting	shareholders' meeting, the Company shall	
	agenda handbook and supplemental materials	prepare an electronic file of the shareholders'	
		meeting agenda handbook and the supplemental	
	obtain and review at any time. In addition, the	materials in accordance with the "Regulations	
	handbook shall be displayed at the Company	Governing Content and Compliance	
	and its stock registrar and transfer agent.	Requirements for Shareholders' Meeting Agenda	
	The shareholders' meeting agenda handbook	Handbooks of Public Companies". When the	
	and supplemental materials under the preceding		
	paragraph shall be provided for review by the	shall, 15 days before the scheduled date of the	
	shareholders by the following means on the	shareholders' meeting, prepare the shareholders'	
	date the shareholder's meeting is convened:	meeting agenda handbook and supplemental	
	1. If the company convenes a physical	materials and make them available for the	
	shareholder's meeting, it shall distribute them	shareholders to obtain and review at any time. In	
	on-site at the shareholder's meeting.	addition, the handbook shall be displayed at the	
	2. If the company convenes a hybrid	Company and its stock registrar and transfer	
	shareholder's meeting, it shall distribute them	agent.	

on-site at the shareholder's meeting and upload	The shareholders' meeting agenda handbook and	
the electronic files to the video conferencing	supplemental materials under the preceding	
platform.	paragraph shall be provided for review by the	
3. If the company convenes a virtual-only	shareholders by the following means on the date	
shareholder's meeting, it shall upload the	the shareholder's meeting is convened:	
electronic files to the video conferencing	1. If the company convenes a physical	
platform.	shareholder's meeting, it shall distribute them on-	
The cause(s) or subject(s) of a meeting of	site at the shareholder's meeting.	
shareholders to be convened shall be indicated	2. If the company convenes a hybrid	
in the individual notice to be given to	shareholder's meeting, it shall distribute them on-	
shareholders; and the notice may, as an	site at the shareholder's meeting and upload the	
alternative, be given by means of electronic	electronic files to the video conferencing	
transmission, after obtaining a prior consent	platform.	
from the recipient(s) thereof.	3. If the company convenes a virtual-only	
Matters pertaining to election or discharge of	shareholder's meeting, it shall upload the	
directors and supervisors, alteration of the	electronic files to the video conferencing	
Articles of Incorporation, reduction of capital,	platform.	
application for the approval of ceasing its status	1	
as a public company, approval of competing	shareholders to be convened shall be indicated in	
with the company by directors, surplus profit	the individual notice to be given to shareholders;	
distributed in the form of new shares, reserve	and the notice may, as an alternative, be given by	
distributed in the form of new shares,	means of electronic transmission, after obtaining	
dissolution, merger, spin-off, or any matters as	a prior consent from the recipient(s) thereof.	
set forth in Paragraph I, Article 185 of the	Matters pertaining to election or discharge of	
Company Act, Paragraph 1, Article 26 and	directors and supervisors, alteration of the	
Paragraph 6, Article 43 of the Securities and	Articles of Incorporation, reduction of capital,	
Exchange Act, Paragraph I, Article 56 and	application for the approval of ceasing its status	
Paragraph II, Article 60 of the Regulations	as a public company, approval of competing with	
Governing the Offering and Issuance of	the company by directors, surplus profit	
Securities by Securities Issuers, shall be	distributed in the form of new shares, reserve	
itemized in the causes or subjects to be	distributed in the form of new shares, dissolution,	
described and the essential contents shall be	merger, spin-off, or any matters as set forth in	
shareholders, and shall not be brought up as	Paragraph 1, Article 26 and Paragraph 6, Article	
extemporary motions;	43 of the Securities and Exchange Act,	
The reasons for convening the shareholders'	Paragraph I, Article 56 and Paragraph II, Article	
meeting shall include a comprehensive election	60 of the Regulations Governing the Offering	
of directors, with the date of assumption of	and Issuance of Securities by Securities Issuers,	
office specified. After the completion of the	shall be itemized in the causes or subjects to be	
director election at the shareholders' meeting,	described and the essential contents shall be	
the date of assumption of office shall not be	explained in the notice to convene a meeting of	
changed at the same meeting through ad hoc	shareholders, and shall not be brought up as	
resolutions or other means.	extemporary motions;	
Shareholder(s) holding one percent (1%) or	The reasons for convening the shareholders'	
more of the total number of outstanding shares	meeting shall include a comprehensive election	
of a company may propose to the company a	of directors, with the date of assumption of office	
proposal for discussion at a regular	specified. After the completion of the director	
shareholders' meeting, provided that only one	election at the shareholders' meeting, the date of	
matter shall be allowed in each single proposal,	assumption of office shall not be changed at the	
	same meeting through ad hoc resolutions or other	
and in case a proposal contains more than one	same meeting through ad hoc resolutions or other means.	
and in case a proposal contains more than one matter, such proposal shall not be included in	means.	
and in case a proposal contains more than one matter, such proposal shall not be included in the agenda. In case any of the 4 Paragraphs	means. Shareholder(s) holding one percent (1%) or more	
and in case a proposal contains more than one matter, such proposal shall not be included in the agenda. In case any of the 4 Paragraphs under Article 172 of the Company Act is	means. Shareholder(s) holding one percent (1%) or more of the total number of outstanding shares of a	
and in case a proposal contains more than one matter, such proposal shall not be included in the agenda. In case any of the 4 Paragraphs under Article 172 of the Company Act is satisfied, the board of directors of the company	means. Shareholder(s) holding one percent (1%) or more of the total number of outstanding shares of a company may propose to the company a proposal	
and in case a proposal contains more than one matter, such proposal shall not be included in the agenda. In case any of the 4 Paragraphs under Article 172 of the Company Act is satisfied, the board of directors of the company shall not include the proposal submitted by a	means. Shareholder(s) holding one percent (1%) or more of the total number of outstanding shares of a company may propose to the company a proposal for discussion at a regular shareholders' meeting,	
and in case a proposal contains more than one matter, such proposal shall not be included in the agenda. In case any of the 4 Paragraphs under Article 172 of the Company Act is satisfied, the board of directors of the company	means. Shareholder(s) holding one percent (1%) or more of the total number of outstanding shares of a company may propose to the company a proposal	

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	Company to promote public interests or fulfill	shall not be included in the agenda. In case any	
	its social responsibilities may still be included	of the 4 Paragraphs under Article 172 of the	
	in the list of proposals to be discussed at a	Company Act is satisfied, the board of directors	
	regular meeting of shareholders by the board of		
	directors. However, Article 172-1 of the	submitted by a shareholder in the list of	
	Company Act specifies that only one matter	proposals to be discussed at a regular meeting of	
	shall be allowed in each single proposal, and in	shareholders.	
	case a proposal contains more than one matter,	A shareholder proposal proposed for urging the	
	such proposal shall not be included in the	Company to promote public interests or fulfill its	
	agenda.	social responsibilities may still be included in the	
	Prior to the date on which share transfer	list of proposals to be discussed at a regular	
	registration is suspended before the convention	meeting of shareholders by the board of	
	of a regular shareholders' meeting, the	directors. However, Article 172-1 of the	
	company shall give a public notice announcing	Company Act specifies that only one matter shall	
	acceptance of proposal in writing or by way of	be allowed in each single proposal, and in case a	
	electronic transmission, the place and the	proposal contains more than one matter, such	
	period for shareholders to submit proposals to	proposal shall not be included in the agenda.	
	be discussed at the meeting; and the period for	Prior to the date on which share transfer	
	accepting such proposals shall not be less than	registration is suspended before the convention	
	ten (10) days.	of a regular shareholders' meeting, the company	
	The number of words of a proposal to be	shall give a public notice announcing acceptance	
	submitted by a shareholder shall be limited to	of proposal in writing or by way of electronic	
	not more than three hundred (300) words, and	transmission, the place and the period for	
	any proposal containing more than 300 words	shareholders to submit proposals to be discussed	
	shall not be included in the agenda of the	at the meeting; and the period for accepting such	
	shareholders' meeting. The shareholder who	proposals shall not be less than ten (10) days.	
	has submitted a proposal shall attend, in person	The number of words of a proposal to be	
	or by a proxy, the regular shareholders'	submitted by a shareholder shall be limited to not	
	meeting whereat his proposal is to be discussed	more than three hundred (300) words, and any	
	and shall take part in the discussion of such proposal.	proposal containing more than 300 words shall not be included in the agenda of the	
	The company shall, prior to preparing and	shareholders' meeting. The shareholder who has	
	delivering the shareholders' meeting notice,	submitted a proposal shall attend, in person or by	
	inform, by a notice, all the proposal submitting	a proxy, the regular shareholders' meeting	
	shareholders of the proposal screening results,	whereat his proposal is to be discussed and shall	
	and shall list in the shareholders' meeting	take part in the discussion of such proposal.	
	notice the proposals conforming to the	The company shall, prior to preparing and	
	requirements set out in this Article. With regard		
	to the proposals submitted by shareholders but	inform, by a notice, all the proposal submitting	
	not included in the agenda of the meeting, the	shareholders of the proposal screening results,	
	cause of exclusion of such proposals and	and shall list in the shareholders' meeting notice	
	explanation shall be made by the board of	the proposals conforming to the requirements set	
	directors at the shareholders' meeting to be	out in this Article. With regard to the proposals	
	convened.	submitted by shareholders but not included in the	
		agenda of the meeting, the cause of exclusion of	
		such proposals and explanation shall be made by	
		the board of directors at the shareholders'	
		meeting to be convened.	
	In the case of convening a shareholders'	When a company will convene a shareholders'	As revised
	meeting via video conference, the convening	meeting with video conferencing, it shall specify	based on
	notice shall specify the agenda.	the following matters in the shareholders'	relevant
	When a company will convene a shareholders'	meeting notice:	laws and
Article 6-	meeting with video conferencing, it shall	1. The means for shareholders to take part in the	regulations
	specify the following matters in the	video conferencing and exercise their rights.	-
	shareholders' meeting notice:	2. Measures to be taken if, due to circumstances	
	1. The means for shareholders to take part in	of a natural disaster, unforeseen event, or other	
	the video conferencing and exercise their	force majeure event, any disruption occurs in the	
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	rights.	video conferencing platform or in participation	
	2. Measures to be taken if, due to	by means of video conferencing, including at	
	circumstances of a natural disaster, unforeseen	least the following particulars:	
	event, or other force majeure event, any	A. To what time the meeting is postponed or	
	disruption occurs in the video conferencing	from what time the meeting will resume if the	
	platform or in participation by means of video	above disruption continues and cannot be	
	conferencing, including at least the following	eliminated, and the date to which the meeting is	
	particulars:	postponed or on which the meeting will resume.	
	A. To what time the meeting is postponed or	B. Shareholders that have not registered to take	
	from what time the meeting will resume if the	part by video conference in the originally	
	above disruption continues and cannot be	scheduled shareholders' meeting may not take	
	eliminated, and the date to which the meeting is	•••	
	-		
	postponed or on which the meeting will resume.	reconvened meeting.	
		C. When the company convenes a hybrid	
	B. Shareholders that have not registered to take	shareholders meeting, if the virtual meeting	
	part by video conference in the originally	cannot be continued, then if the total number of	
	scheduled shareholders' meeting may not take	shares represented at the meeting, after deducting	
	part by video conference in the postponed or	those represented by shareholders attending the	
	reconvened meeting.	shareholders meeting by video conferencing,	
	C. When the company convenes a hybrid	meets the legal quorum for holding a shareholder	
	shareholders meeting, if the virtual meeting	meeting, the shareholders meeting shall continue	
	-	in session. The number of shares represented by	
	shares represented at the meeting, after	the shareholders, proxy solicitors, or proxy	
	deducting those represented by shareholders	agents who were attending the shareholders'	
	attending the shareholders meeting by video	meeting by video conferencing shall be counted	
	conferencing, meets the legal quorum for	toward the total number of shares represented by	
		the shareholders attending the meeting, but they	
	meeting shall continue in session. The number	shall be deemed to have waived their voting	
	of shares represented by the shareholders,	rights on all proposals at that shareholders'	
	proxy solicitors, or proxy agents who were	meeting.	
	attending the shareholders' meeting by video	D. Measures to be taken if the outcome of all	
	conferencing shall be counted toward the total	proposals has been announced but extemporary	
	number of shares represented by the	motions have not yet been proceeded with.	
	shareholders attending the meeting, but they	3. When the company convenes a virtual-only	
	shall be deemed to have waived their voting	shareholders' meeting, it furthermore shall	
	rights on all proposals at that shareholders'	specify appropriate alternative measures	
	meeting.	available to shareholders who have difficulty	
	D. Measures to be taken if the outcome of all	taking part in a virtual shareholders' meeting.	
	proposals has been announced but extemporary	Except in the circumstances set out in Article 44-	
	motions have not yet been proceeded with.	9, paragraph 6 of the Regulations Governing the	
	3. When the company convenes a virtual-only	Administration of Shareholder Services of Public	
	shareholders' meeting, it furthermore shall	Companies, the Company shall at least provide	
	specify appropriate alternative measures	the shareholders with connection facilities and	
	available to shareholders who have difficulty	necessary assistance, and specify the period	
	taking part in a virtual shareholders' meeting.	during which shareholders may apply to the	
		company and other related matters requiring	
		attention.	
	Solution to digital discrepancies	When the company convenes a virtual-only	As revised
	When the company convenes a virtual-only	shareholders' meeting, it furthermore shall	based on
		specify appropriate alternative measures	relevant
	shareholders' meeting, it furthermore shall	available to shareholders who have difficulty	laws and
Article	specify appropriate alternative measures	taking part in a virtual shareholders' meeting.	regulations
22	available to shareholders who have difficulty	Except in the circumstances set out in Article 44-	105010110115
~~	taking part in a virtual shareholders' meeting.	9, paragraph 6 of the Regulations Governing the	
		Administration of Shareholder Services of Public	
		Companies, the Company shall at least provide	
		the shareholders with connection facilities and	
		the shareholders with connection facilities and	

		necessary assistance, and specify the period during which shareholders may apply to the company and other related matters requiring attention.	
Article 24	These rules were established on June 14, 2022.	First revision was made on June 14, 2024.	Revision ar addition of dates

## **Attachment 12: List of Director and Independent Director Candidates**

At the 20th meeting of the 11th session of the Board of Directors of the Company in 2024, the "List of Director and Independent Director Candidates" was reviewed and approved as follows:

Position	Name	Education	Work Experience	Shareholding (shares)
Director	YU, WEI-PIN, Representative of Han Sheng Investment Co., Ltd.	Bachelor's Degree in Physics, Tamkang University Master of Business Administration (EMBA), National Chengchi University	Current Positions: Chairman and General Manager of Integrated Service Technology Inc. Chairman of Innovative Turnkey Solution Corporation Chairman of Prosperity Power Technology Inc. Legal Representative of Integrated Service Technology Inc. (Samoa) Legal Representative of Integrated Service Technology Inc. (Seychelles) Chairman of Supreme Fortune Corp. Chairman of Hot Light Co., Ltd. Supervisor of Integrated Service Technology (Kunshan) Co. Ltd. Supervisor of Integrated Service Technology (Kunshan) Co. Ltd. Supervisor of Kunshan Sipu Electronic Technology Co., Ltd. Supervisor of Integrated Service (Kunshan) Electromechanical Co., Ltd. Chairman of Han Sheng Investment Co., Ltd. Supervisor of Harvard Investment Co., Ltd. Chairman of Hu Ying Sustainable Development Terks. Co. Ltd. Chairman of Pin Wen Co., Ltd. Legal Representative of Yi Fang Technology Co., Ltd. Legal Representative of Motor Semiconductor Co., Ltd. Director of Enli Technology Co., Ltd. Past Positions:	(shares) 3,652,288
Director	CHEN, CHIN- CHO, Representative of Hui Long Co., Ltd.	Bachelor's Degree in Electrical Engineering, National Central University Master's Degree in Electronics, National Yang Ming Chiao Tung University	Senior Engineer at ITRI Electronics Current Positions: Vice Chairman of Integrated Service Technology Inc. Vice Chairman of DEKRA iST Director of Pin Wen Co., Ltd. Chairman of Hui Long Co., Ltd. Director of Innovative Turnkey Solution Corporation Past Positions: Manager at ITRI Electronics	849,921
Director	TU, CHUNG- CHE	Master of Information Technology, Fairleigh Dickinson University, USA Current Positions:	<u>Current Positions:</u> Director of Integrated Service Technology Inc. Director of Pin Wen Co., Ltd.	902,000

## Integrated Service Technology Inc. List of Director and Independent Director Candidates

Director	LIU, FU-HAN	Executive Master of Business Administration (EMBA), National Chengchi University	Supervisor of Innovative Turnkey Solution Corporation <u>Past Positions:</u> Director of Master Insurance Agent Co., Ltd. Manager of HSBC Consumer Finance Department Finance Manager of Tega International Co., Ltd. Manager of Administration at Anatek Enterprise Co., Ltd. <u>Current Positions:</u> Director of Integrated Service Technology Inc. Independent Director of Auras Technology Co., Ltd. <u>Past Positions:</u> General Manager of KYE Systems Corp.	920,000
Director	CHEN, YANG- KUANG, Representative of Kaio Investment Co., Ltd.	Bachelor's Degree in Economics, National Taiwan University	Current Positions:Director at Integrated Service TechnologyInc.Legal Representative Director at ProsperityPower Technology Inc.Past Positions:Chairman of IBD Securities InvestmentConsulting Co., Ltd.Legal Representative Director at IBFFinancial Holdings Co., Ltd.Chairman of Shan Yi Investment Consultant(Stock) Company	688,753
Director	LO, WEN-HAO	Executive Master of Business Administration (EMBA), National Chengchi University	Current Positions:Director of Integrated Service TechnologyInc.Chairman of Tongshuo Investment Co., Ltd.Director of Global Magic Technology Co.,Ltd.Director of Magic Wireless Technology Co.,Ltd.Independent Director of Gudeng PrecisionIndustrial Co., Ltd.Past Positions:Director of Donghe Home Appliances(Stock) CompanyLegal Representative Director of MagicWireless Technology Co., Ltd.	520,075
Independent Director	HUNG, WEN- MING	Bachelor's Degree in Political Science, Soochow University Completion of Entrepreneurship Program at NCCU College of Commerce	Current Positions:Independent Director of Integrated ServiceTechnology Inc.Independent Director of Gia TzoongEnterprise Co., Ltd.Past Positions:General Manager of Yuanta SecuritiesInvestment Consulting Co., Ltd.Senior Deputy General Manager of YuantaSecurities Co., Ltd.Supervisor of New York Life InsuranceCompany	-

	WANG, CHIH-	Ph.D. in Polymer Science and	Current Positions: -
Independent	HUNG	Engineering, the National Taiwan	Independent Director of Integrated Service
Director	nunu	University of Science and	Technology Inc.
Director		-	
		Technology	Chairman of Entire Technology Co., Ltd.
			Director and General Manager of EnFlex
			Corporation
			Director and General Manager of Entire
			Holding Group Ltd.
			Director and General Manager of Entire
			Materials Co., Ltd.
			Director of Entire Technology Co., Ltd.
			(Hong Kong)
			Chairman of Yixuan Investment Co., Ltd.
			Chairman of Sing Pen Taiwan Co., Ltd.
			Chairman of Guide Win Special Chemical
			Co., Ltd.
			Legal Representative of Thank You My
			Friends INC.
			Chairman of Suzhou Union Technology Co.,
			Ltd.
			Chairman of Xinpan Plastics Technology
			Co., Ltd.
			Director of Polymer Asia Investment
			Limited
			Director of Sky Grant Enterprises Limited
			Director of Sing Pen International
			Technology Co., Ltd. (Samoa)
			Director of Sing Pen International
			Technology Co., Ltd. (Anguilla)
			Legal Representative of Taiwan NJ Co., Ltd.
			Past Positions:
			Research and Development Manager at
			Prodisc Technology Inc.
			General Manager of Entire Technology Co.,
			Ltd.
			Assistant Professor of the Department of
			-
			Chemical Engineering, Kuang Wu Institute
<b>.</b>	LOUINDIG	D 1115	of Technology
Independent	LOU, YUNG-	Bachelor's Degree in	<u>Current Positions:</u>
Director	CHIEN	Transportation and	Independent Director of Integrated Service
		Communication Science, National	Technology Inc.
		Cheng Kung University	Professor of the Department of Business
		Master's Degree in Industrial	Administration, National Chengchi
		Management, National Cheng	University
		Kung University	Independent Director of Sampo Corp
		Ph.D. in Marketing, the	Past Positions:
		University of Illinois, Urbana-	Associate Research Fellow at ITRI
		Champaign (UIUC)	Industrial Economics and Knowledge Center
Independent	YU, CHO-MIN	Ph.D. in Business Administration,	Current Positions: -
Director	10,010 10111	the University of Michigan	Independent Director of Integrated Service
Director		the Oniversity of Mienigan	Technology Inc.
			Independent Director of Axiomtek Co., Ltd.
			Distinguished Professor of the Department
			of Industrial and Business Management,
			Chang Gung University
			Independent Director of WPG Holdings Ltd.

			Administration, National Chengchi University Independent Director of Yuanta Securities Co., Ltd. Independent Director of Advantech Co., Ltd. Independent Director of Yuanta Commercial Bank Co., Ltd. Independent Director of Yuanta Securities Co., Ltd. Advisor of Hon Hai Precision Industry Co., Ltd. Assistant Professor of the University of Illinois, Urbana-Champaign (UIUC) School of Business
Independent Director	HSIEH, PEI- CHUAN	Bachelor's Degree in Business Administration, Ling Tung University	Of Business       -         Current Position:       -         Deputy General Manager of the Financial &       -         Administrative Department at Kuang San       -         SOGO       -         Past Position:       -         Deputy Accountant at Tai Yu Products       -         Corporation       -