

Members of the Board of Directors

Title	Nationality or Registration Place	Name	Sex (Age)	Election (Employment) Date	Term of Office	Main Work Experience (Education)	Other positions the person also works as at iST and other companies at present
Chairman, and Representative of Juristic Person Director	Republic of China	Han Sheng Investment Co., Ltd.	-	2021.07.26	3 years	N/A	N/A
	Republic of China	Han Sheng Investment Co., Ltd. Representative: Yu Wei-Pin	Male 59	2021.07.26	3 years	Bachelor from Department of Physics, Tamkang University EMBA from National Chengchi University Senior Engineer at Electronic System Research Laboratory, Industrial Technology Research Institute	General Manager of Integrated Service Technology Inc. Chairman of Innovative Turnkey Solution President of Yijin Technology Corp Ltd. Director of INTEGRATED SERVICE TECHNOLOGY INC. (SAMOA) Director of INTEGRATED SERVICE TECHNOLOGY INC. (Seychelles) IST (Kenshan) Inspection Supervisor of Technology Service Co., Ltd. President of Supreme Fortune Corp. President of Hot Light Co., Ltd Supervisor of Kunshan Xipu Electronic Technology Co., Ltd. President of Han Sheng Investment Co., Ltd. Supervisor of Ho Hua Investment Co., Ltd. Director of Yi Fang Technology Co., Ltd. President of Huan Ku Technology Co., Ltd. President of Elitist Design Technology Inc. President of Pin Wen Co., Ltd. Supervisor of IST (Kenshan) Electrical Technology Co., Ltd.
Deputy Chairman, and Representative of Juristic Person Director	Republic of China	Hui Long Co., Ltd.	-	2021.07.26	3 years	N/A	N/A
	Republic of China	Hui Long Co., Ltd. Representative: Chen Ching Chuo	Male 57	2021.07.26	3 years	Bachelor from Department of Electrical Engineering, National Central University Master from Institute of Electronics, National Chiao Tung University Director of Server Business Division, Yinq Chi Enterprise Co., Ltd. Manager at Electronic System Research Laboratory, Industrial Technology Research Institute	Vice President of Dekra iST Director of Pin Wen Co., Ltd. President of Hui Long Co., Ltd. Director of Innovative Turnkey Solution
Director	Republic of China	Tu Chung-Cheh	Male 58	2021.07.26	3 years	Master in Information Management from Fairleigh Dickinson University, USA Manager of Department of Consumer Banking, HSBC Financial Manager of Artplus International Co., Ltd. Manager of Management Department, Anatek	Director of Pin Wen Co., Ltd. Supervisor of Innovative Turnkey Solution Director of Master Insurance Agent Co., Ltd.
Director	Republic of China	Liu Fu-Han	Male 61	2021.07.26	3 years	EMBA from National Chengchi University General Manager of Kye Systems Corp.	Independent Director of Auras Technology Co., Ltd. Director of He Tian Technology Co., Ltd. Director of E-Century Technical and Industrial Corp.
Director and Representative of Juristic Person Director	Republic of China	Kai Ou Investment Co., Ltd.	-	2021.07.26	3 years	N/A	N/A
	Republic of China	Kai Ou Investment Co., Ltd. Representative: Chen Yang-Kuang	Male 65	2021.07.26	3 years	Department of Economics, National Taiwan University Representative of the juristic person director, IBF Financial Holdings Co., Ltd. President of Shan Yi Investment and Consultation Co., Ltd.	President of IBF Securities Investment Consulting Co., Ltd.
Director	Republic of China	Lo Wen-Hao	Male 55	2021.07.26	2 years	EMBA from National Chengchi University Representative of the juristic person director, Maqic Technology Co., Ltd. Director of TONAL	General Manager and Representative of the juristic person director Magic Technology Co., Ltd. President of Tong Shuo Investment Co., Ltd. Director of Global Magic Technology Co., Ltd. Director of Maqic Technology Co., Ltd. Independent Director of Gudeng Precision Industrial Co., Ltd.
Independent Director	Republic of China	Wang Chih-Hung	Male 52	2021.07.26	3 years	PhD from Graduate School of Macromolecular Materials, National Taiwan University of Science and Technology R&D Director of Prodisc Technology Inc. General Manager of Entire Technology Co., Ltd. Full-time Assistant Professor at Department of Chemical Engineering, Kuang Wu Institute of Technology	President of Entire Technology Co., Ltd. Director and General Manager of EnFlex Corp. Director and General Manager of Entire Holding Group Ltd. Director and General Manager of Entire Materials Co., Ltd. Director of Entire Technology (Hong Kong) President of Yi Hsuan Investment Co., Ltd. President of Sing Pen Taiwan Co., Ltd. President of Guide Win Special Chemical Co., Ltd. Representative of the juristic person director Thank You My Friends Inc. President of Suzhou Youhong Technology Co., Ltd. President of Suzhou Sinpan Plastic Technology Co., Ltd. Director of Polymer Asia Investment Limited Director of Sky Grant Enterprises Limited Director of Sing Pen International Technology Co., Ltd. (Samoa) Director of Sing Pen International Technology Co., Ltd. (Anquilla)
Independent Director	Republic of China	Hung Wen-Ming	Male 67	2021.07.26	3 years	Department of Political Science, Soochow University Certificate of Completion from Program for Entrepreneurs, College of Commerce, National Chenchi University General Manager of Yuanta Securities and Investment Consulting Co., Ltd. Senior Vice General Manager of Yuanta Securities Co., Ltd. Supervisor of International New York Life Insurance Co., Ltd.	-

Independent Director	Republic of China	Lo Yung-Chien	Male 63	2021.07.26	3 years	Bachelor from Department of Transportation Management Science, National Cheng Kung University Master from Institute of Industrial Management, National Cheng Kung University PhD in Marketing from Department of Business Administration, University of Illinois Urbana-Champaign, USA Associate Researcher at Industrial Economic Research Center, Industrial Technology Research Institute	Professor at Department of Business Administration, National Chengchi University Independent Director of Sampo Corp.
Independent Director	Republic of China	Yu Chuo-Min (Note 1)	Male 68	2021.07.26	3 years	PhD in Business Administration from University of Michigan Independent Director of Yuanta Futures Co., Ltd. Member of Salary and Remuneration Committee, Advantech Co., Ltd. Independent Director of Advantech Co., Ltd. Independent Director of Yuanta Commercial Bank Co., Ltd. Independent Director of Yuanta Securities Co., Ltd. Advisor at Hon Hai Precision Industrial Co., Ltd. Assistant Professor at College of Business, University of Illinois Urbana-Champaign	Professor at Department of Business Administration, Independent Director of National Chengchi University Axiomtek Co., Ltd.