The diversity policy with respect to board members is implemented as follows:

Name		Nationality	Sex	Status of Employee	Age			Term of office and seniority (less than 3 years)	Professional Background				Expertise and Skill					
					51-60	61-65	66-70		Accounting	Industry	Finance	Technology	Ability to make operational judgment	Operation management ability	Leadership challenge and decision-making ability	Crisis management ability	Industry know-how	International market perspective
Director	Yu Wei-Pin	Republic of China	Male	V	V				V	V	V	V	V	V	V	V	V	V
	Chen Ching Chuo			V	V				V	V	V	V	V	V	V	V	V	V
	Tu Chung-Cheh				V					V		V	V	V	V	V	V	V
	Liu Fu-Han					V				V		V	V	V	V	V	V	V
	Chen Yang-Kuang					V				V		V	V	V	V	V	V	V
	Lo Wen-Hao				V					V		V	V	V	V	V	V	V
Independent Director	Wang Chih-Hung				V				V	V	V	V	V	V	V	V	V	V
	Hung Wen-Ming						V		V	V	V	V	V	V	V	V	V	V
	Lo Yung-Chien					V			V	V	V	V	V	V	V	V	V	V
	Yu Chuo-Min						V		V	V	V	V	V	V	V	V	V	V